



TXCPA

Texas Society of Certified Public Accountants

MEMBERSHIP 101

ZOOM HINTS



To mute and unmute:

- Click the microphone icon in the toolbar at the bottom of your Zoom window
- OR on a PC press Alt + A, on a Mac press shift + command + A
- OR on a telephone press *6

To submit questions:

- Click the Chat icon in the toolbar at the bottom of your Zoom window



TODAY'S DISCUSSION



1. WELCOME TO TXCPA
2. MEMBERSHIP
3. CHAPTERS
4. OPPORTUNITIES FOR FUTURE CPAs
5. LEARNING OPPORTUNITIES
6. VOLUNTEER OPPORTUNITIES
7. ADVOCACY
8. PEER ASSISTANCE
9. CLOSING AND Q&A

ТХСРА



WELCOME TO TXCPA

Melinda Bentley, CAE

Chief Operating Officer

WHO WE ARE

- Nonprofit, voluntary, professional organization representing Texas CPAs in public practice, business & industry, government, and education
- TXCPA was created in 1915 and held its first meeting in Fort Worth with 16 founding members
- Today, we have 28,000 members across 20 local chapters
- One of the largest in-state memberships of any state CPA society in the United States

TXCPA 2020-2024 STRATEGIC PLAN



VISION

Empower members to lead and succeed.

MISSION

The Texas Society of CPAs exists to support its members in their professional endeavors and to promote the value and high standards of Texas CPAs.

GUIDING PRINCIPLES



LEVERAGE & LEAD TECHNOLOGY



FOSTER INCLUSIVE LEADERS



ORGANIZATIONAL FLEXIBILITY



CONNECTING MEMBERS & RESOURCES

OUR COMMITMENT TO DIVERSITY, EQUITY, INCLUSION AND BELONGING

TXCPA values the diverse contributions and talents of all its members. We are committed to promoting diversity, equity, inclusion and a sense of belonging in the workplace, in membership and in the accounting profession. Diversity includes, but is not limited to, race, gender, generations, abilities, orientation, and religious beliefs.



COMMUNITY & CONNECTION

Provide members with opportunities and resources to connect, serve and lead.



PROFESSIONAL EXCELLENCE

Provide resources to assist members in the achievement of professional and personal success.



ADVOCACY

Be the voice of our members before public policy makers and the public.

STRATEGIC DESTINATION

We are a unified, influential, and adaptive association driven by technology to deliver customized value and service to the evolving accounting profession.

GOAL 1: GOVERNANCE

Organize the Society's governance and chapter affiliations to design an adaptable and unified structure that will act as a catalyst for growth and strengthening operations

GOAL 2: TECHNOLOGY

Acquire or leverage technology platforms to customize and expand delivery of education and member value

GOAL 3: GROWTH

Broaden member categories to reflect evolving profession and identify complementary organizations to partner or affiliate with for expanded service capabilities



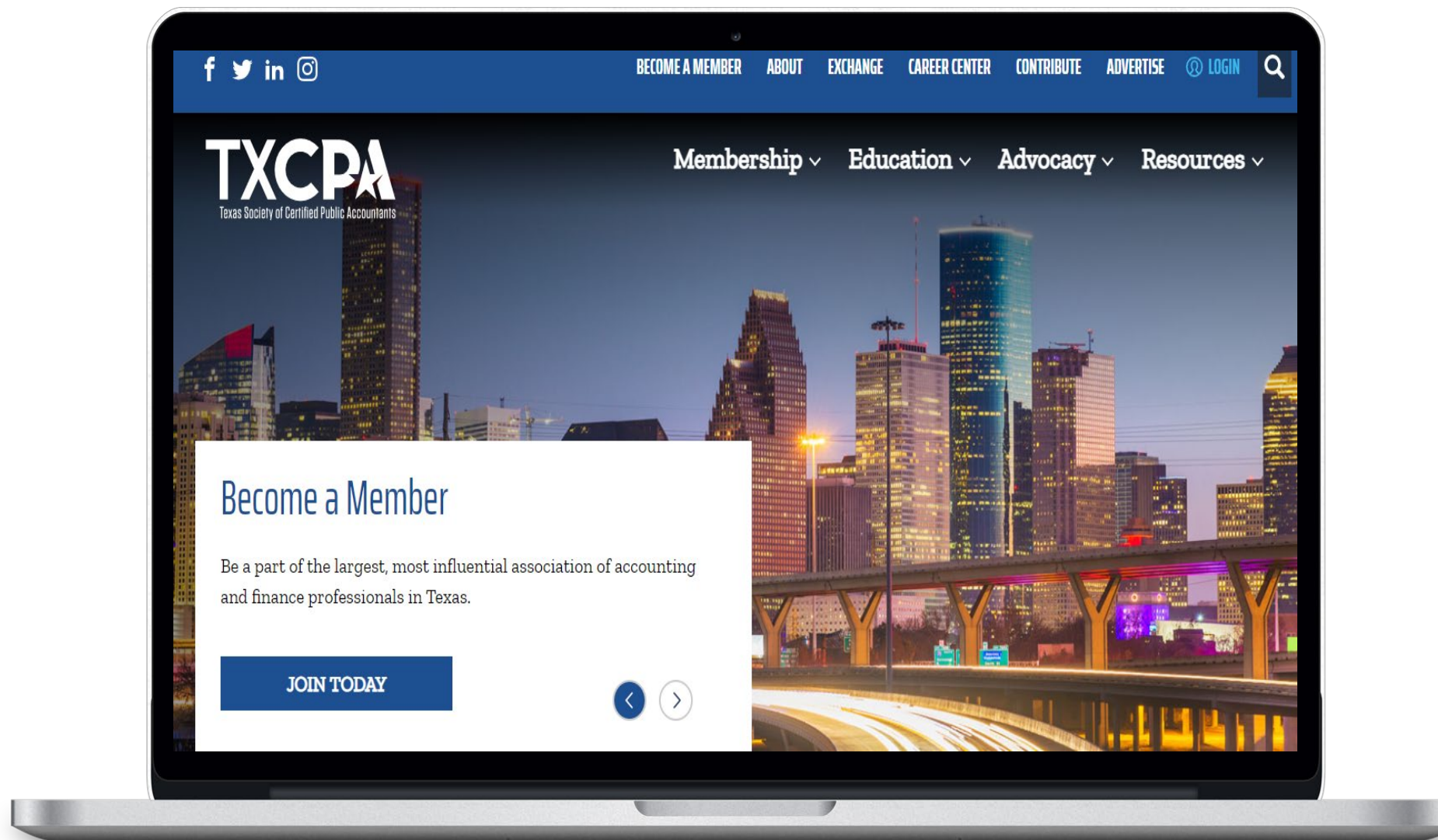
TXCPA

MEMBERSHIP

Kristie Estrada

Manager, Membership Operations and Acquisition

YOUR ONLINE HOME - TX.CPA



ACCESSING YOUR MEMBER PROFILE



YOUR ONLINE PROFILE – MY MEMBERSHIP

Welcome Kristie Estrada

[My Membership](#) [Contact Info](#) [Interest Areas](#) [Transcript](#)

Membership

MEMBER TYPE
Candidate

CHAPTER
Dallas Chapter

EXPIRE DATE
5/31/2023

AUTO RENEW
No

AUTO RENEW ADD

Products

TXCPA PASSPORT
[Subscribe Now](#)

TXCPA MEMBER WEBCAST PASS
[Subscribe Now](#)

MEMBER ETHICS
[Access](#)

VIEW ALL

Committees


VIEW ALL


Saved Credit Cards


ADD


YOUR ONLINE PROFILE - PRODUCTS

Welcome Kristie Estrada

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Membership

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CHAPTER
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AUTO RENEW
No

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Committees

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Saved Credit Cards

ADD

YOUR ONLINE PROFILE - CONTACT INFORMATION





Welcome Kristie Estrada

[My Membership](#) **Contact Info** [Interest Areas](#) [Transcript](#)

<h3>Personal Information</h3> <p>NAME Kristie Estrada</p> <p>MEMBER ID 999146</p> <p>PREFERRED EMAIL kestrada@tx.cpa</p> <p>HOME ADDRESS</p> <p>PRIMARY PHONE (972)687-8560</p> <p>EMAIL PREFERENCE Click Here To Update</p> <p>EDIT</p>	<h3>Demographics</h3> <p>DATE OF BIRTH 3/3/1974</p> <p>GENDER Female</p> <p>MILITARY SERVICE I am not a veteran</p> <p>DISABILITY I do not have a disability</p> <p>ETHNICITY White</p> <p>EDIT</p>	<h3>Employer Information</h3> <p>EMPLOYER Texas Society of CPAs</p> <p>JOB FUNCTION Manager/Supervisor</p> <p>TITLE Manager, Membership Operations & Acquisition</p> <p>WORK ADDRESS 14651 Dallas Pkwy Ste 700 Dallas, TX 75254-7465</p> <p>WORK PHONE (972)687-8560</p> <p>SUBMIT CHANGES</p>
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YOUR ONLINE PROFILE - INTEREST AREAS

Welcome Kristie Estrada

 My Membership  Contact Info ** Interest Areas**  Transcript

<h3>Additional Accreditations</h3> <p>BVS Business Valuation Specialist</p> <p>ADD</p>	<h3>Association Memberships</h3> <p>SA American Society of Appraisers</p> <p>ADD</p>	<h3>Education</h3> <p>ASSOCIATES BUSINESS ADMINISTRATION Tarleton State University 5/1/2017</p> <p>ADD</p>	<h3>Areas of Interest</h3> <p>TECHNOLOGY Technology</p> <p>VIEW ALL</p>
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YOUR ONLINE PROFILE - TRANSCRIPTS

Welcome Kristie Estrada

[My Membership](#) [Contact Info](#) [Interest Areas](#) **[Transcript](#)**

Event Transcript

TITLE | EVENT DATE | CREDITS:

LEADERSHIP DAY 2022
5/25/2022 | 4

BOARD OF DIRECTORS AND MEMBERS MEETING - FRIDAY
1/21/2022 | 2

[VIEW ALL](#)

Registrations

TITLE | EVENT DATE | CREDITS:

ONDEMAND - ETHICS FOR TEXAS CPAS 2022 - MEMBERS ONLY
1/1/2030

CHAPTER PRESIDENTS-ELECT ORIENTATION 2022
9/29/2022

WEBCAST: BUSINESS VALUATION, FORENSIC AND LITIGATION SERVICES CONFERENCE
8/31/2022

WEBCAST - SUMMIT 2022
8/22/2022

[VIEW ALL](#)

Transactions

NAME | TRANSACTION DATE | AMOUNT:

[VIEW ALL](#)

TXCPA PUBLICATIONS

TODAY'S CPA MAGAZINE

Read the latest issue online

- Today's CPA Magazine (todays.cpa)
- TXCPA Accounting Industry Outlook
- Viewpoint



NEW ISSUE NOW AVAILABLE ONLINE!

JAN
FEB
2023

TODAY'S CPA

Texas Society of Certified Public Accountants

THE EVOLVING WORKFORCE

And The Effect On
Professional Services

GEOPOLITICAL TENSIONS PUT
PRESSURE ON AUDITORS AND
REGULATORS

PREVIEW OF THE 2023 LEGISLATIVE
SESSION – BACK TO NORMAL?

TELL ME MORE, TELL ME MORE:
TRUSTEES' DUTIES TO INFORM AND
ACCOUNT IN TEXAS

INVESTING DIRECTLY INTO OIL
AND SOME OF THE TAX
CONSEQUENCES: A CASE STUDY

The January/February issue is now available! Read these articles and more:

- The Evolving Workforce and the Effect on Professional Services
- Tell Me More: Trustees' Duties to Inform and Account in Texas
- Geopolitical Tensions Put Pressure on Auditors and Regulators
- Preview of the 2023 Legislative Session
- Investing Directly Into Oil and Some of the Tax Consequences
- And more!

WWW.TODAYS.CPA



CONNECT. ENGAGE. SHARE. CONVERSE.

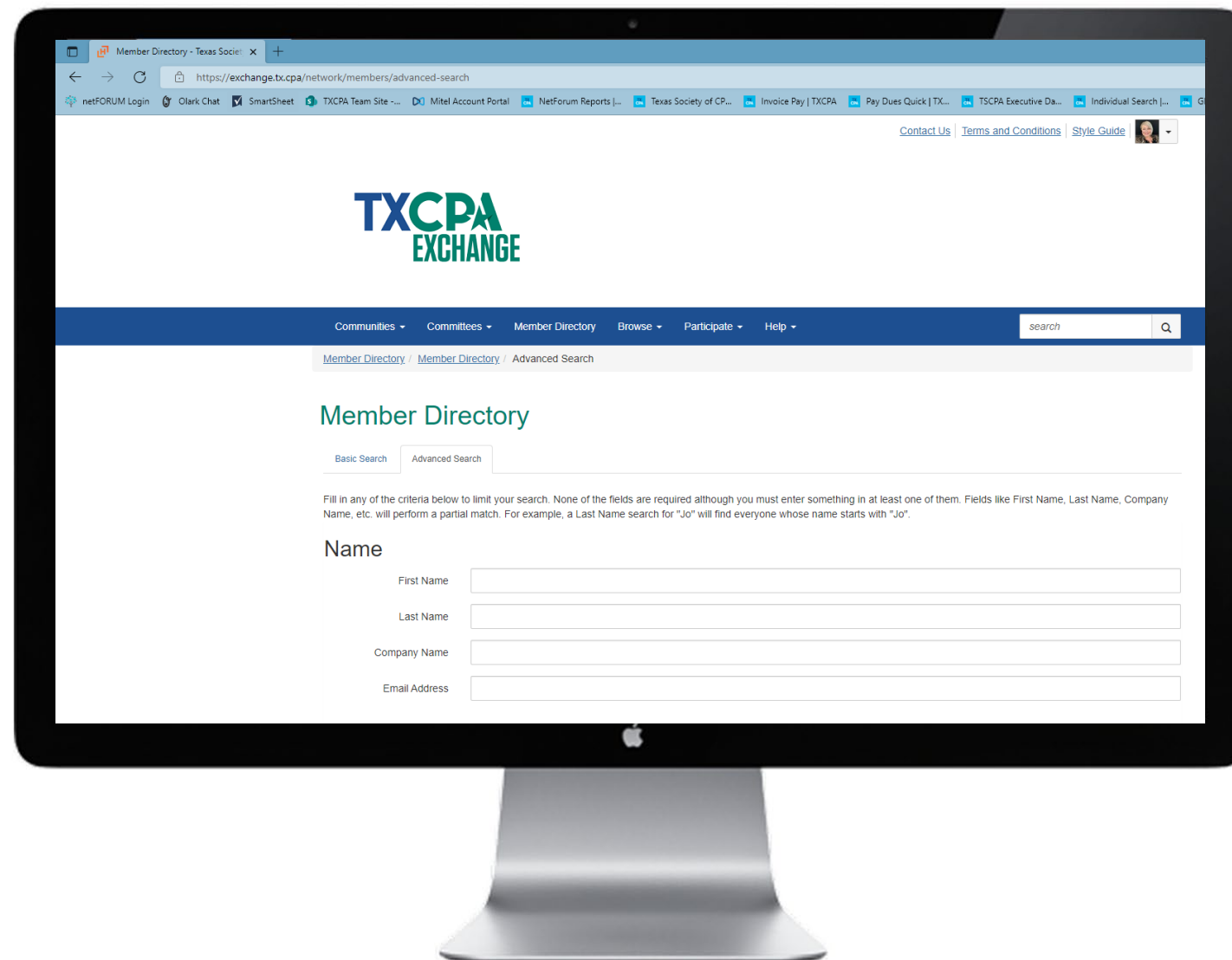
Join the conversation on TXCPA Exchange!

Leverage the knowledge of 28,000 fellow TXCPA members by visiting **exchange.tx.cpa**

- Find and connect with members through the member directory
- Participate in discussions, ask questions and get feedback from colleagues
- Share knowledge and resources with your fellow CPA community

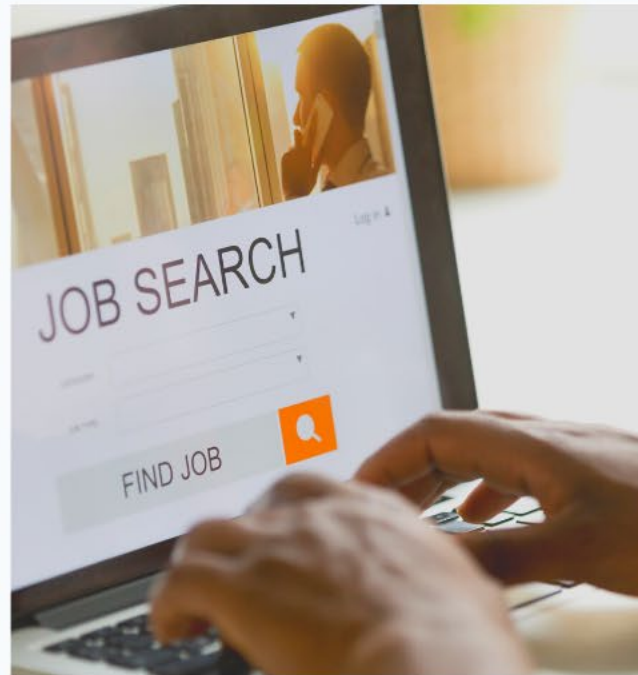
TXCPA
EXCHANGE

MEMBER DIRECTORY



TXCPA CAREER CENTER:

Your go-to resource to find or post a job



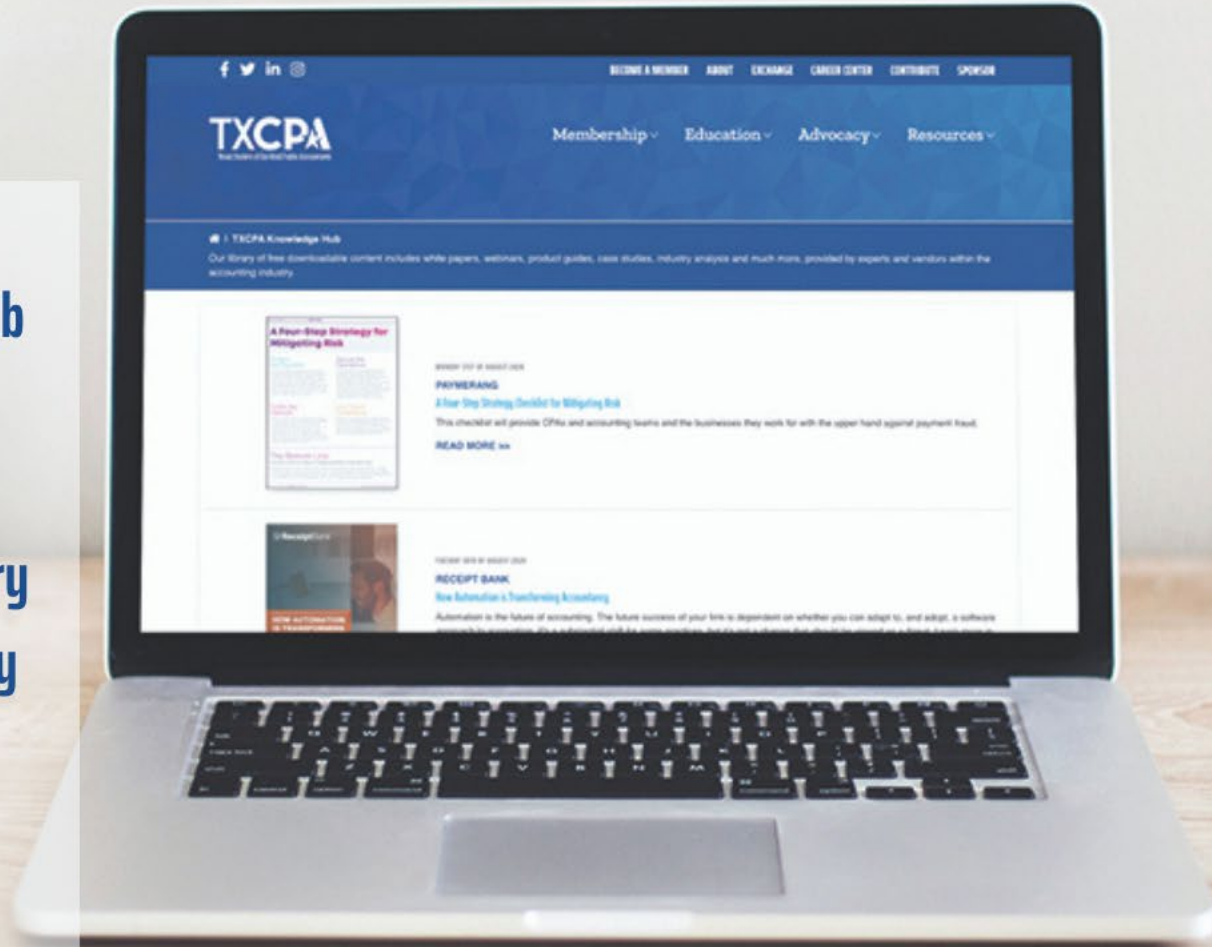
TXCPA's online Career Center can assist you in searching for a new job or hiring just the right candidate. Members can create a FREE job seeker profile, and receive exclusive savings on postings. If it's time to make a career move or you have a job opening, visit the Career Center at **careers.tx.cpa**.



Knowledge Hub

txcpahub.org

The brand new TXCPA Knowledge Hub is a library of free downloadable content, including white papers, product guides, case studies, industry analysis and much more, provided by experts and vendors within the accounting profession.



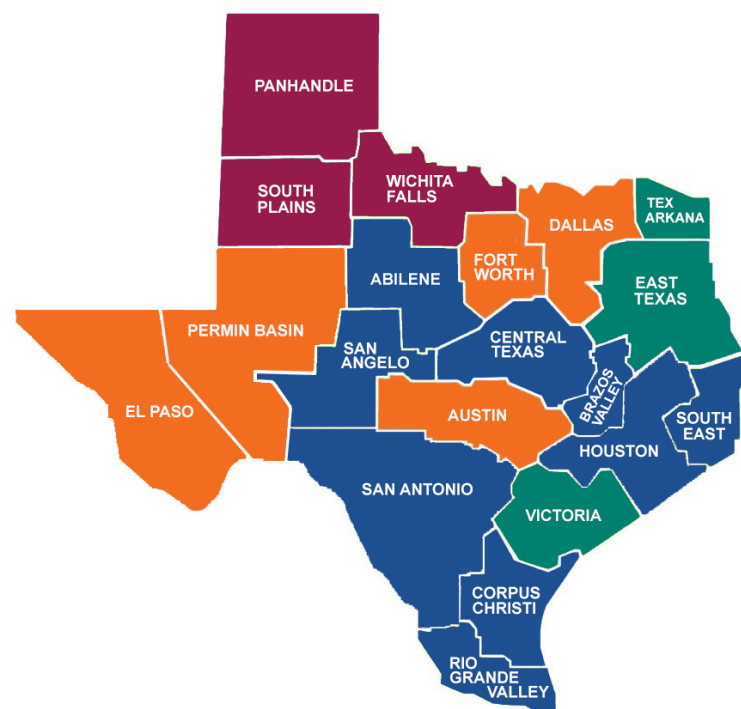


CHAPTERS

Rori Shaw, CAE

Manager, Chapter Operations

TXCPA CHAPTERS



- Connect locally with colleagues and your community through one of 20 local chapters.
- Chapters are automatically assigned based on your primary business address unless otherwise requested.
- Attend a CPE event, network at a chapter meeting, or volunteer as a chapter leader.

TXCPA CHAPTERS

- Chapter Board of Directors
- Chapter Level Committees
- Career Presentations/School Visits
- Content Contributors
- Community Service
- CPE Event
- Networking Event
- Speakers for Events/Broadcasts



TXCPA CHAPTERS

Abilene Chapter

TXCPAAbilene.cpa

Executive Director: [Lana Zullo](#)

Austin Chapter

cpascount.org

Executive Director: [Diane Joiner](#)

Brazos Valley Chapter

TXCPABV.cpa

Executive Director: [Hayley Tuggle](#)

Corpus Christi Chapter

TXCPACC.cpa

Executive Director: [Linda Messing](#)

Central Texas Chapter

TXCPACT.cpa

Executive Director: [Rebekah North](#)

Dallas Chapter

cpadallas.org

Executive Director: [Margaret L. Campbell](#)

East Texas Chapter

TXCPAET.cpa

Executive Director: [Rori Shaw](#)

El Paso Chapter

TXCPAElPaso.cpa

Executive Director: [Beverly Longoria](#)

Fort Worth Chapter

Website: TXCPAFW.cpa

Executive Director: [Jennifer Davis](#)

Houston Chapter

TXCPAHouston.cpa

Executive Director: [Mark Allen](#)

Panhandle Chapter

TXCPAPanhandle.cpa

Executive Director: [Greg Ogburn](#)

Permian Basin Chapter

TXCPAPB.cpa

Executive Director: [Rori Shaw](#)

Rio Grande Valley Chapter

riochaptercpa.com

Executive Director: [Katharine Martin](#)

San Angelo Chapter

TXCPASanAngelo.cpa

Executive Director: [Deborah Arledge](#)

San Antonio Chapter

TXCPASA.cpa

Executive Director: [Jacqui Belcher](#)

South Plains Chapter

TXCPASouthPlains.cpa

Executive Director: [Amy James](#)

Southeast Texas Chapter

TXCPAST.cpa

Executive Director: [Rhonda Ledbetter](#)

Texarkana Chapter

TXCPATexarkana.cpa

Executive Director: [Kelly J. Birdwell](#)

Victoria Chapter

TXCPAVictoria.cpa

Executive Director: [Linda Messing](#)

Wichita Falls Chapter

TXCPAWF.cpa

Executive Director: [Randy Holley](#)



OPPORTUNITIES FOR FUTURE CPAs

Emily Stupnik

Student and School Engagement Coordinator

STUDENT AND CANDIDATE MEMBERSHIP

Students:

- Free
- Ambassador opportunities
- Eligible until graduation

Candidates:

- \$125
- Eligible for five years after graduation

BENEFITS

- Access to TXCPA Exchange – member directory and forum
- Chapter membership - local networking and service opportunities
- Scholarship opportunities
- Member communications
- Free job seeker profile on the TXCPA Career Center
- Access to internship postings
- Leadership training opportunities
- Discounts on CPA Exam prep
- Information/resources/events to guide you to the CPA

CPA PIPELINE PRIORITIES – 2022/2023

Advancing Legislative and Regulatory Changes

Reducing the Financial Burden of Becoming a CPA

Increasing Outreach and Visibility

Expanding Current Resources

Read the full plan:
<https://bit.ly/FutureTXCPAs>



NEW MATERIALS AVAILABLE!

Accounting Can Take You Anywhere

Open yourself up to a career that's bursting with opportunity

WHAT'S AN ACCOUNTANT?

Accountants are the backbone of the business world. Every possible industry needs accountants to keep their finances in check – including nonprofits, government agencies and public accounting firms.

WHERE DO ACCOUNTANTS WORK?

Just like doctors or lawyers, there are lots of different types of accountants and ways to make a difference. No matter your interests, there's a job for you in accounting! Here are just a few specialty areas:

- **Technology** – Whether it's IT, data analytics or cybersecurity, you can make sure clients and companies understand their risks and opportunities in a rapidly changing digital business world.
- **Entertainment** – Advise celebrities on their financials, negotiate contracts, and help keep TV shows, concerts, and video games on budget.

La contabilidad puede llevarte a cualquier parte

Ábrete a una carrera llena de oportunidades

¿QUÉ ES UN CONTADOR?

Los contadores son la columna vertebral del mundo empresarial. Todos los sectores posibles necesitan contadores para mantener sus finanzas bajo control, incluidas las organizaciones sin ánimo de lucro, las agencias gubernamentales y las empresas de contaduría pública.

¿DÓNDE TRABAJAN LOS CONTADORES?

Al igual que los médicos o los abogados, existen muchos tipos de contadores y formas de hacer la diferencia. No importa cuáles sean tus intereses, ¡hay un trabajo para ti en la contabilidad! Estas son algunas áreas de especialización:

- **Tecnología:** ya sea en las tecnologías de la información, análisis de datos o ciberseguridad, puedes asegurarte de que los clientes y las empresas comprendan sus riesgos y oportunidades en un mundo empresarial digital que cambia rápidamente.
- **Entretenimiento:** asesora a los famosos sobre sus finanzas, negocia contratos y ayuda a mantener los programas de televisión, los conciertos y los videojuegos dentro del presupuesto.
- **Organizaciones sin ánimo de lucro:** recibe un salario por hacer buenas obras y asegúrate de que las organizaciones sin ánimo de lucro no gasten más dinero del que obtienen.
- **Gobierno:** ayuda a mantener la honestidad de los departamentos del gobierno local, estatal y nacional, asegurándote de que estos organismos sean fiscalmente responsables con el dinero de los contribuyentes.
- **Alimentación y moda:** ayuda a tomar decisiones sobre los productos, las tiendas y los precios para que las industrias de la alimentación y la moda sigan siendo rentables.
- **Deportes:** ayuda a los atletas profesionales y a los equipos deportivos con sus necesidades financieras mediante el análisis de las implicaciones financieras de la contratación de un nuevo jugador, la fijación de precios de los palcos y la negociación de contratos.
- **Investigación criminal:** trabaja en investigaciones criminales para atrapar a las personas que cometen fraudes y otros delitos financieros.
- **Público:** trabaja en una empresa de contaduría pública como asesor financiero para una variedad de clientes y empresas.

CUALIDADES Y HABILIDADES ÚTILES

- Conocedor de la tecnología
- Sentido ético
- Adaptable
- Profesional
- Organizado
- Automotivado
- Curioso/inquisitivo
- Analítico
- Orientado al detalle
- Estratégico

SPANISH OPTION AVAILABLE

CPA: DISCOVER A WORLD OF OPPORTUNITY

THE PERKS OF BEING AN ACCOUNTANT

A career in accounting is a career with far more potential than you ever imagined. It's an exciting and growing profession with numerous opportunities for personal and professional growth and success throughout your lifetime.

Becoming a Certified Professional Accountant (CPA) can open even more doors and opportunities in your career! It may be a rigorous process, but the benefits are well worth the extra effort.

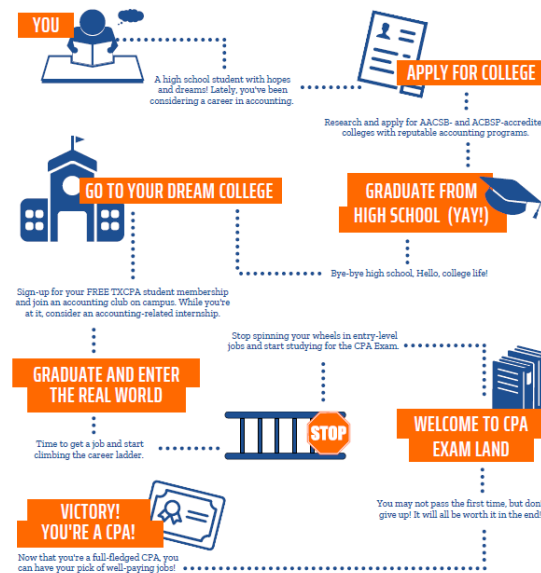
ACCOUNTANT VS. CPA: WHAT'S THE DIFFERENCE?

All CPAs are accountants, but not all accountants are Certified Public Accountants. CPAs are highly regarded, licensed professionals who:

- Have met their state's higher education, work

YOUR CPA ROADMAP

An accounting degree can open doors and lead to a world of possibilities. The key to success? Starting now! See all the places you can go if you get started on the CPA path today.



START YOUR CPA JOURNEY TODAY BY VISITING FUTURETX.CPA

RESOURCES FOR FUTURE CPAS

STEPS TO CPA GREATNESS

- Successfully complete the CPA Exam
- File an application for issuance of the CPA certificate
- Provide confirmation of good moral character
- Meet the education requirements (150 hours or more of college credit)
- Meet the work experience requirements (one year experience under the supervision of a CPA)
- Pass an examination on the Rules of Professional Conduct as determined by Board rule
- Take an oath of office to support the laws and Constitution of the United States and this state and rules adopted by the Board
- Pay a fee for certification
- Pay a fee for licensing

HELPFUL LINKS:

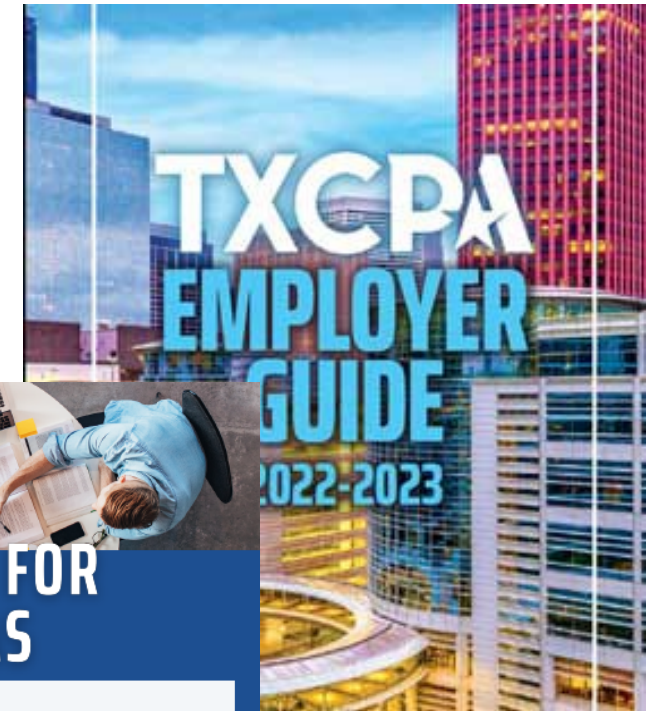
Texas State Board of Public Accountancy
www.tsbpa.state.tx.us

Texas Society of CPAs
www.futuretx.cpa

Prometric
www.prometric.com/test-takers/search/cpa

NASBA
www.nasba.org

AICPA
www.thiswaytocpa.com



The TXCPA logo features the letters 'TXCPA' in a bold, blue, sans-serif font. The 'X' is formed by two overlapping shapes, and the 'A' has a small blue star above it.The SURGENT CPAreview logo consists of the word 'SURGENT' in a bold, black, sans-serif font, followed by a red bar chart icon with three bars of increasing height. Below this, the word 'CPAreview' is written in a smaller, red, sans-serif font.

MOCK CPA EXAM

March 24, 2023 | 1 to 5 p.m. CT | Virtual

Are you truly ready to pass the CPA Exam? Have you studied enough? Are you focusing on the right material? There's only one way to find out – give it a try!

Registration deadline: March 21, 2023

Learn more and register:

bit.ly/TXMockCPA



TXCPA

LEARNING OPPORTUNITIES

Anice Asberry

Manager, Learning

TXCPA LEARNING OPPORTUNITIES



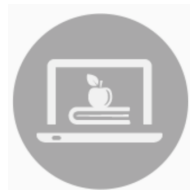
COURSE CATALOG

Search the entire library of educational topics provided by TXCPA, including upcoming events, the latest news, content, and resources.



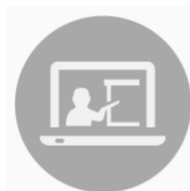
IN PERSON

Attend a conference or seminar to gain additional knowledge and have an opportunity to network with other professionals face to face.



ONLINE LEARNING

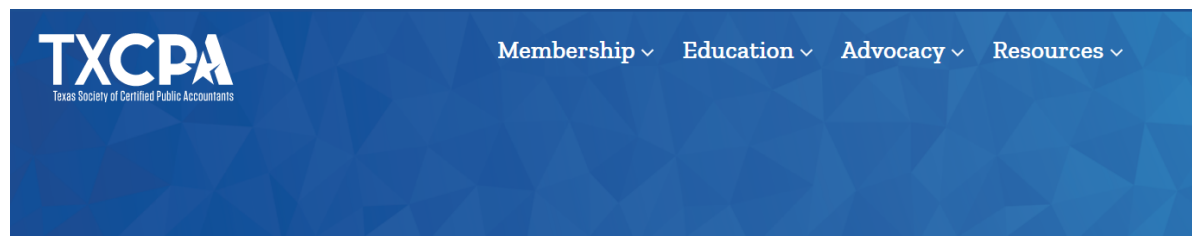
Through TXCPA's online learning platform you can stay on top of your required hours, check out new topics to expand your skillset and be in control of what and how you learn. Take advantage of the online learning bundles for additional savings.



CPE ONSITE TRAINING

TXCPA has partnered with the American Institute of CPAs in order to bring high quality training to you. We offer a materials only or a turnkey presentation method to help meet the needs of your business.

FREE CPE FOR MEMBERS



Homepage ▶ Education ▶ Free CPE for Members

Free CPE for Members

Your membership includes at least 20 hours of FREE CPE! Read on for details about upcoming complimentary courses available to TXCPA members. Additional courses will be added throughout the year, so check back often and stay tuned to your TXCPA members communications.

Texas Taxes: 2022 Quarterly Updates

These free one-hour webcasts help you stay on the cutting edge of Texas tax developments. Hear from speakers who try Texas franchise and sales tax cases in state court. Learn about the significant changes in Texas taxes that may affect you and your clients.

- October 3, 2022
- January 12, 2023

Professional Issues Update

FREE CPE Webcast for Members
CPE Hours: 2

This popular complimentary offering helps members stay on top of the latest issues facing accounting professionals and the clients and companies they serve – all conveniently accessed online. Check back to register. Upcoming schedule:



EDUCATION

- Find CPE
- Transcript
- Free CPE for Members
- Ethics CPE for Texas CPAs
- Online Learning
- Passport
- Group Sales
- Certificate Programs
- Be a Sponsor
- Be a Speaker

- At least 20 hours
- 4-hour TSBPA approved ethics
- Timely professional updates



TXCPA
CPE

FREE Ethics Course with Your TXCPA Membership!

- It's easier than ever to meet your ethics requirement for licensing!
- Members have access to a FREE, online, on-demand, TSBPA-approved ethics course as a benefit of their TXCPA membership
- Course is valid with membership renewal
- Visit tx.cpa for more information

Add a little bit of body text



ACCESS YOUR FREE ETHICS COURSE



- Go to tx.cpa
- Sign in with your email address and password
- Go to Products/ Members Ethics, click on the highlighted word Access, and the TXCPA course will start
- Once you finish the video, go to your right upper corner, click on the word Certificate to complete the course evaluation and take the required quiz.



VOLUNTEER OPPORTUNITIES


Melinda Bentley, CAE

Chief Operating Officer



TXCPA



Volunteers
are the 
of TXCPA!

Learn more about committee
service, speaking
opportunities and more!

VOLUNTEER TODAY!

VOLUNTEER OPPORTUNITIES

- More than 35 volunteer committees
- Call for volunteers closed February 15, but we invite any interested in serving to let us know. Service is June 1, 2023 –May 31, 2024.
- Learn more at [**tx.cpa/membership/get-involved**](https://tx.cpa/membership/get-involved)

Questions?

Holly McCauley – hmccauley@tx.cpa



TXCPA

ADVOCACY

Kenneth Besserman, JD

Director, Government Affairs and Special Counsel

ADVOCACY



- TXCPA is focused on protecting your license and advocating for the importance and protection of the CPA license and the accounting profession before the Texas Legislature.
- Member committees like the Professionals Standards Committee, Federal Tax Policy Committee, and State Tax Committee work on your behalf to review and respond to proposed changes in the profession.
- TXCPA's Legislative Advisory Committee and the TXCPA PAC help the society to develop our legislative agenda and cultivate legislative relationships.

TXCPA 2023 LEGISLATIVE AGENDA

- **120 hours to Test Legislation** – Allowing testing to begin at 120 hours will give students more flexibility in the path to 150 hours for certification
 - SB 159 (Perry) and HB 797 (Button)
- **Fifth year scholarship bill** – Expand the TSBPA 5th year scholarship program to make scholarship funds available to more accounting students. Funds will be available to those students that have completed at least 15 hours of upper-level accounting courses. This legislation is an important piece of TXCPA's pipeline initiative.
 - SB 951 (Perry) and KB 2504 (Button)
- **Sales Tax on Professional Services** – TXCPA opposes sales taxes on professional services.
- **Proper Regulatory Oversight of the CPA License** – TXCPA will defend against any legislation that in any way limits, diminishes or affects the importance and rigor of the CPA license.
- **Monitoring Tax Legislation** - TXCPA will monitor, review and analyze all tax legislation (tax proposals, property tax, tax deadlines, new/repealed taxes) to ensure that all issues and concerns that are vital to the accounting profession are addressed.

WHAT YOU CAN DO

Key Person Program

- Cultivate Relationships
- Meet with Legislators
- Offer support
- Be an advocate for the Society and the profession



TXCPA CPA-PAC

- TXCPA's **CPA-PAC** contributes funds to political candidates and incumbents who understand the importance of a sound Texas economy and the critical role CPAs play in preserving the state's business climate
- CPA-PAC generally supports friendly incumbents and those that are supportive of the accounting profession
- Campaign contributions demonstrate a commitment to candidates/officeholders and the importance of the accounting profession and the CPA license to the Texas economy and business climate
- CPA-PAC currently evaluating candidates and beginning to present check as the campaign season is heating up





Protect your CPA license with a **PAC DONATION**

It's the fastest, simplest, most efficient way to get involved in the political process and its positive effects on our profession.

Donations support policymakers who understand the high ethical, technical and professional standards of the accounting profession.

Learn more and contribute online at bit.ly/txcpapac





TXCPA

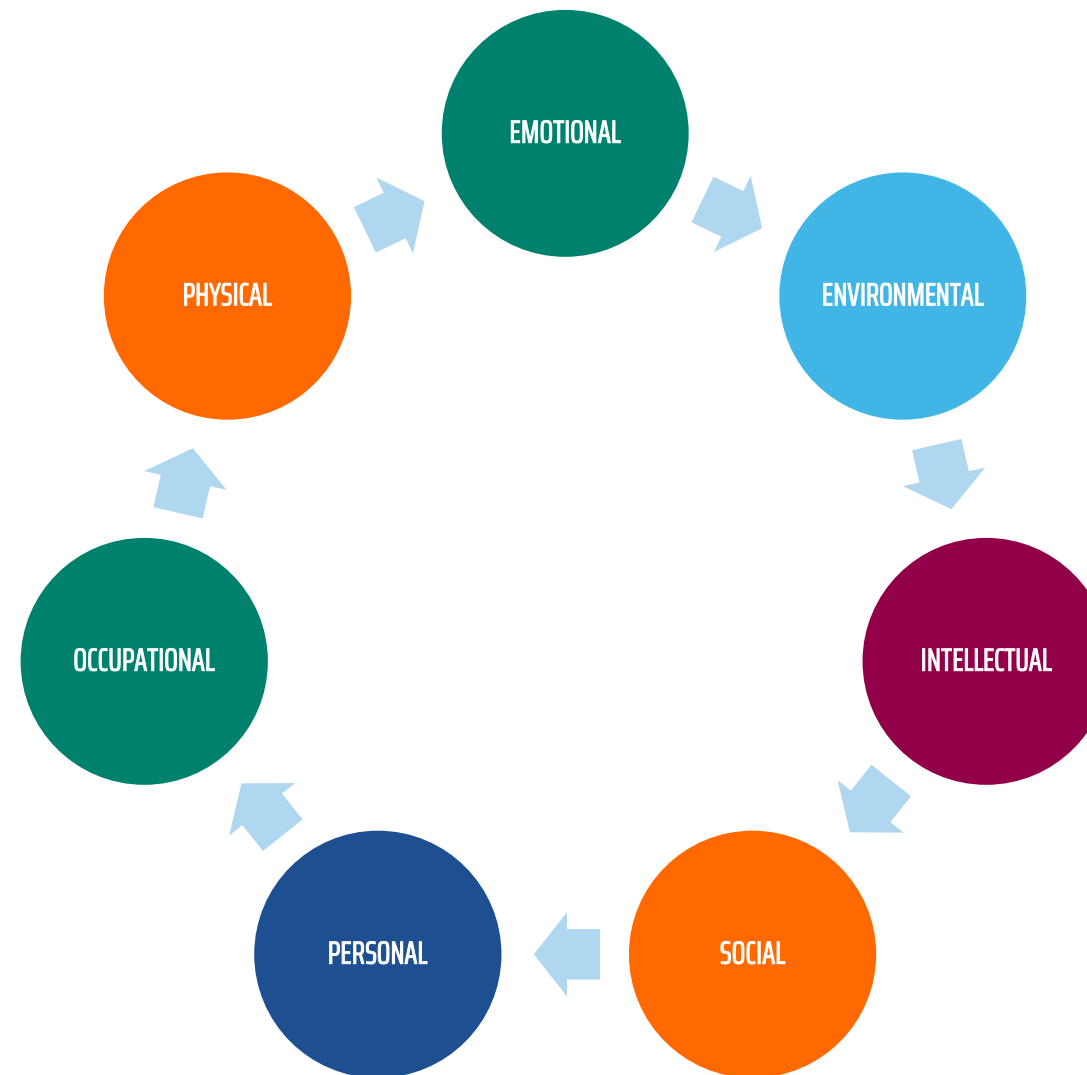
PEER ASSISTANCE

Craig Nauta, CAE

Director, Peer Assistance

PEER ASSISTANCE

Created to assist our members with wellness concerns.



ENGAGING WELLNESS + QUESTIONS



Network of CPAs throughout Texas volunteer to share experience, strength and hope

- Individual conversations
- Support groups

ENGAGING WELLNESS + QUESTIONS

PEER ASSISTANCE GROUP CONVERSATIONS

- Stress and avoiding burnout
- Resiliency
- Power of gratitude
- Courage to change



FORMAL ENGAGING ETHICS + QUESTIONS

PEER ASSISTANCE INDIVIDUAL CONVERSATIONS

confidential
conversations

STUDENTS/CANDIDATES

- Report PI on the Application of Intent.
- Q. Can I still sit for the exam and be licensed?

LICENSEE

- Requirement to report a recent DWI conviction.
- Q. Will this impact my license? Will I be listed in the Board Report?



ACCOUNTANTS CONFIDENTIAL ASSISTANCE NETWORK



The accounting profession is demanding of your
TIME, ATTENTION & ENERGY

It shouldn't take a toll on your
MENTAL & PHYSICAL HEALTH

If you are struggling with alcohol addiction, substance abuse or mental health issues, ACAN is here to help. ACAN can provide referrals to professionals who are familiar with your unique challenges. Don't hesitate to get the help you need today.

Call **866-766-2226** or visit **tx.cpa/resources/acan**



TXCPA



Craig Nauta, Peer Assistance Program Director

email: cnauta@tx.cpa

cell: 214.566.2854

office: 972-687-8538

TXCPA

WHAT NOW?

YOUR NEXT STEPS



- Login to your account and **get started!**
 - Update your profile
 - Especially demographics
- Join a committee or start a discussion on TXCPA Exchange and **get engaged!**
- Reach out to your chapter and **get connected!**
- Explore our learning opportunities and **get informed!**



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