## Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A For the 2021 calendar year, or tax year beginning

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

, 2021, and ending

Open to Public Inspection

, **20** 2022

В	Check	if applicable:	С		D Employ	er identif	ication number	
		ddress change	TEXAS SOCIETY OF CERTIFIED PUBLIC		75-	08864	117	
	N	ame change	ACCOUNTANTS		E Telepho	ne numbe	er	
	In	itial return	14131 MIDWAY ROAD #850		(97.	2) 68	37-8500	
	Fir	nal return/terminated	ADDISON, TX 75001					
	Aı	mended return			<b>G</b> Gross r	eceipts 🕏	7,382,	668.
	A	oplication pending	F Name and address of principal officer: JODI ANN RAY		(a) Is this a group retur			X No
			SAME AS C ABOVE	H	I(b) Are all subordinates If "No," attach a list	included	? Yes	No
I	Tax-	exempt status:	501(c)(3) X 501(c) ( 6 )    (insert no.) 4947(a)(1	) or 527	n no, attaon a not	000 11100		
J	We	bsite: ► WW	W.TX.CPA	Н	(c) Group exemption nu	ımber ►	2503	
K	Forn	n of organization:	X Corporation Trust Association Other ►	L Year of formation	n: 1915 <b>M</b> s	tate of le	gal domicile: TX	
Pa	rt I	Summar						
	1		be the organization's mission or most significant activities:					
çe		<u>PROFESSI</u>	ONAL ENDEAVORS AND TO PROMOTE THE VAL	<u>UE AND HI</u> O	GH_STANDARDS	<u> </u>	TEXAS CPA	.S <u>.</u>
lan								
Governance	2	Chook this he	x F if the organization discontinued its operations or of					
Go	2		ting members of the governing body (Part VI, line 1a)			1161 ass	ets.	231
∞ఠ	4		dependent voting members of the governing body (Part VI,			4		230
ties	5		of individuals employed in calendar year 2021 (Part V, line			5		46
Activities &	6		of volunteers (estimate if necessary)			6		525
Ac			d business revenue from Part VIII, column (C), line 12			7a	61,	<u>.179.</u>
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11.			7b		0.
	8	Contributions	and grants (Part VIII line 1h)		Prior Year	140	Current Ye	
ne	9		and grants (Part VIII, line 1h)ice revenue (Part VIII, line 2g)		514,7 6,558,3		6,432,	955.
Revenue	10		come (Part VIII, column (A), lines 3, 4, and 7d)					944.
Re	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)					059.
	12		e – add lines 8 through 11 (must equal Part VIII, column (A		7,839,3		7,206,	
	13		milar amounts paid (Part IX, column (A), lines 1-3)		.,, 555,75		.,,	
	14		to or for members (Part IX, column (A), line 4)					
_	15		er compensation, employee benefits (Part IX, column (A), li		3,799,9	26.	4,066,	714.
ses	16 a	Professional	fundraising fees (Part IX, column (A), line 11e)	-,, -		, ,		
Expenses			ing expenses (Part IX, column (D), line 25)					
EX			es (Part IX, column (A), lines 11a-11d, 11f-24e)		1 775 6	:06	2 461	165
	18	•	es. Add lines 13-17 (must equal Part IX, column (A), line 25		1,775,6 5,575,5		2,461, 6,528,	
	19		expenses. Subtract line 18 from line 12		2,263,8			577.
-×-	-	Trevende less	expenses. Gustract into 10 from line 12		Beginning of Currer		End of Ye	
ets or ances	20	Total assets	Part X, line 16)		14,628,0		14,362,	
Bal	21	Total liabilitie	s (Part X, line 26)		4,800,0		4,723,	
Net / Fund	22	Net assets or	fund balances. Subtract line 21 from line 20		9,827,9		9,639,	
	rt II	Signatur			3,021,3	70.	3,003,	<u> </u>
				statements, and to th	e best of my knowledge	and belie	ef, it is true. correct.	and
comp	olete. D	eclaration of prepa	clare that I have examined this return, including accompanying schedules and s rer (other than officer) is based on all information of which preparer has any kn	owledge.	,		, , ,	
		<b>.</b>						
Sig He	ın	Signatu	re of officer		Date			
He	re		TH C. COGDELL		CFO			
		, ,	print name and title	-				
		Print/Type p	reparer's name Preparer's signature	Date	Check	<b>」</b> "	PTIN	
Pai			LY D CRAWFORD		self-employ	ed F	200446484	
Pre	pare	er Firm's name	0011011 111001 01111 111					
Us	e Or	Ily Firm's addre	000 0111 1 11100 1111, 00111 000		Firm's EIN	<u> 75-</u>	2593210	
			ARLINGTON, TX 76011		Phone no.	(817	<del>/</del>	
May	the .	IRS discuss th	is return with the preparer shown above? See instructions.				X Yes	No

To SupPort ITS MEMBERS IN THEIR PROFESSIONAL ENDEAVORS AND TO PROMOTE THE VALUE AND HIGH STANDARDS OF TEXAS CPAS.  2 Did the organization undertake any significant program services during the year which were not listed on the prior Form \$90 or 990-E27.	Pan		
TO SUPPORT ITS MEMBERS IN THEIR PROFESSIONAL ENDEAVORS AND TO PROMOTE THE VALUE AND HIGH STANDARDS OF TEXAS CPAS.  2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990 Event of secrobe these new services on Schedule 0.  3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No III Yes, 'Secribe these changes on Schedule 0.  4 Describe the organization is program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)\$ and 501(c)\$40 organizations are required to report the amount of grants and allocations to others, the total expenses. Section 501(c)\$5 and 501(c)\$40 organizations are required to report the amount of grants and allocations to others, the total expenses. Section 501(c)\$5 and 501(c)\$40 organizations are required to report the amount of grants and allocations to others, the total expenses. COMMUNICATIONS: MEMBER PUBLICATIONS COVER ORGANIZATIONAL ACTIVITIES AND TECHNICAL CHANGES, ISSUES AND TRENDS IMPACTING THE ACCOUNTING PROFESSION. TXCPA EXCHANGE IS AN EXCLUSIVE ONLINE COMMUNITY FOR MEMBER-TO-MEMBER GUIDANCE ON A VARIETY OF PROFESSIONAL ISSUES.  4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  PEER REVIEW: TXCPA ARRANGES PEER REVIEWS OF CPA FIRMS BY MATCHING QUALIFIED REVIEWERS WITH FIRMS TO BE REVIEWED.  4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  PROFESSIONAL STANDARDS: PRESCRIBE AND PROMOTE QUALITY PERFORMANCE STANDARDS FOR TEXAS CPAS THROUGH THE MONITORING OF TECHNICAL STANDARD-SETTING BODIES.		Check if Schedule O contains a response or note to any line in this Part III.	
### BIGH STANDARDS OF TEXAS CPAS.    Did the organization undertake any significant program services during the year which were not listed on the prior program services on Schedule O.	- 1		NTD.
2. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27.  If "Yes," describe these new services on Schedule O.  3. Did the organization case conduction, or make significant changes in how it conducts, any program services?			<u>ND</u>
Form 990 or 990-E27.		HIGH STANDARDS OF TEXAS CPAS.	
Form 990 or 990-E27.			
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If "Yes," describe these new services on Schedule O.  3 Did the organization case conducting, or make significant changes in how it conducts, any program services?	2		NI -
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(Expenses \$ including grants of \$ ) (Revenue \$ )	4 d	Other program services (Describe on Schedule O.)	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	3		Х
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f	Х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes.' complete Schedule G, Part I, See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

# Form 990 (2021) TEXAS SOCIETY OF CERTIFIED PUBLIC Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23	Х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	<b>d</b> Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions for applicable filing thresholds, conditions, and exceptions):			
	<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Χ
	<b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Χ
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	contributions? If 'Yes,' complete Schedule M	30		Χ
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Х	
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	<b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Χ
38	Note: All Form 990 filers are required to complete Schedule O.	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		103	.,0
	b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	(gambling) winnings to prize winners?	1 c	Χ	
7	TFFA0104I 09/22/21	Earm	gan /	2021

Form 990 (2021) TEXAS SOCIETY OF CERTIFIED PUBLIC

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 46			
b	<u> </u>	2 b	X	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	Х	
b	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b	X	
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b				
		5 a		X
		5 b		Х
	· · · · · · · · · · · · · · · · · · ·	5 c		
		6 a		Х
	not tax deductible?	6 b		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		
h		7 b		
		7.5		
	Form 8282?	7с		
d	If 'Yes,' indicate the number of Forms 8282 filed during the year			
		7 e		
		7 f		
g	ments, flied for the calendar year ending with or within the year covered by this return.    2			
h		٦.		
8		7 h		
Ü		8		
9				
		9 a		
		9 b		
	, , , ,			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	,	12a		
b	of 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14 a		X
b	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15		15		v
	If 'Yes,' see the instructions and file Form 4720, Schedule N.	15		X
16		16		Х
1-	·			
1/	activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If 'Yes,' complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . 231 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 230 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ... SEE SCHEDULE 0 Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 Χ Did the organization have members or stockholders?.... SEE .SCHEDULE .Q...... 6 Χ 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? SEE SCHEDULE O. 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Χ 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... X **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?.... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If 'Yes,' describe on Schedule O how this was done* ... .SEE .SCHEDULE . O ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. O. ......... 15 a **b** Other officers or key employees of the organization... SEE .SCHEDULE..O..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a X b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?... 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed \rightarrow NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records COGDELL 14131 MIDWAY RD. #850 ADDISON TX 75001 (972)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(C)
Position (do not check more)

(A) Name and title	(B) Average hours per	thar	one both	box, an c ector	ot che unles officer /truste		on	(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) JODI ANN RAY	25									
PRESIDENT & CEO	12.5	Χ		Χ				399,522.	0.	46,640.
(2) EDITH C. COGDELL-FROM 12/20	<u> 25</u> _									
CFO	12.5			Χ				189,259.	0.	17,059.
	37.5 0				Х			171,726.	0.	32,715.
(4) MELINDA H. BENTLEY	29							1717720.	•	32,713.
DIR-MEMBERSHIP, MARKETING	8.5				Х			159,101.	0.	28,550.
(5) KIMBERLY N. NEWLIN	0							·		
DIR-LEARNING	37.5				Χ			150,425.	0.	26,911.
(6) KENNETH BESSERMAN	30									
DIR-GOV AFFAIRS	7.5				Х			153,935.	0.	14,127.
_(7)_ DIANE_CJOINER	<u>37.5</u>									
MANAGER-GOV AFFAIR	0					Χ		124,147.	0.	26,548.
(8) DIPESH PATEL	37.5							110 010		00 607
TECNICAL REVIEWER	0					Х		119,310.	0.	23,627.
(9) ADEBIMPE MCMILLON	37.5					37		111 407	0	01 707
TECHICAL REVIEWER (10) STEPHEN R. PHILLIPS-THRU 1/21	0 25					Х		111,407.	0.	21,737.
CFO	$\frac{25}{12.5}$			Χ				55,626.	0.	13,657.
(11) SEE ATTACHED FOR REMAINING BOD	125							00,020	•	20,0011
SEE ATTACHED	125	Χ						0.	0.	0.
(12)										
(13)										
(14)										

Fart VII Section A. Officers, Directors, 110	(B)	rvey		))		cs,	anı	i iligilest coll		loyees	• (continue	:u)
(A) Name and title	Average hours per week (list any hours for related organiza - tions below	box	, unle cer an	Pos heck	sition more erson directe	than is both bor/trus Highest compensated employee	h an tee)	(D)  Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E)  Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC)	compe the c	(F) ated amoun of other nsation fror rganization d related anizations	m
	dotted line)	ee	stee			nsated						
(15)												
<u>(16)</u>												
(17)												
(18)												
<u>(19)</u>												
<u>(20)</u>												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Subtotal							<b>&gt;</b>	1,634,458.	0.	2	51,57	1.
c Total from continuation sheets to Part VII, Secti							<b>•</b>	0.	0.			0.
d Total (add lines 1b and 1c)								1,634,458.	0.		51,57	<u>1.</u>
from the organization 9	i to those i	isicu	abov	ve) i	WIIO	iecei	veu	more than \$100,00	o of reportable com	Jensano	11	
											Yes N	VО
3 Did the organization list any <b>former</b> officer, direct on line 1a? <i>If 'Yes,' complete Schedule J for suc</i>	tor, truste h individu	ee, ke <i>ial</i>	ey er	mplo	oyee	e, or	higl	nest compensated	l employee	. 3		Χ
<b>4</b> For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	f reportab er than \$1	le co 50,00	mpe 00?	nsa If '}	tion es,	and con	oth <i>ple</i>	er compensation te Schedule J for	from	4	Х	
<ul> <li>5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes</li> </ul>	e comper	satio	n fro	om	anv	unre	late	ed organization or	individual			X
Section B. Independent Contractors	o, compic	00	mea	uic	3 10	7 540	,,, p	<u> </u>		·   •		71
Complete this table for your five highest compen compensation from the organization. Report compen	sated indessation for	epen the c	dent alend	coı dar <u>'</u>	ntrad year	ctors endi	tha ng v	t received more to with or within the or	han \$100,000 of ganization's tax yea	r.		
(A) Name and business add	ress							(B) Description (	of services	Compe	C) ensation	
ABILA INC. 10800 PECAN PARK BLVD., #400 AU	STIN, T	X 78	750					SOFTWARE PROV	IDER	1	17,44	9.
2 Total number of independent contractors (including t	out not lim	ited to	o tho	se I	isted	d abo	ve)	Who received more	than			
\$100,000 of compensation from the organization		••					- /					

		Check if Schedule O contains a response or note	to any	y line in this Part V	III		
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1 a b c d e f	Federated campaigns	955.				
Contain	h	Ines 1a-1f	<b>&gt;</b>	211,955.			
		Business Co		211,955.			
venu	2 a	MEMBER DUES 813920		4,805,978.	4,805,978.		
Program Service Revenue		PEER REVIEW 813920		1,039,854.	1,039,854.		
vice	C	CHAPTER SUPPORT 813920		322,976.	322,976.		
Ser	d	OTHER_INCOME813920		263,990.	202,811.	61,179.	
ram	e f	All other program service revenue					
rog		Total. Add lines 2a-2f	<b>&gt;</b>	6,432,798.			
ш.	3	Investment income (including dividends, interest, and		0,432,730.			
	•	other similar amounts)		169,140.			169,140.
	4	Income from investment of tax-exempt bond proceed					
	5	Royalties		84,059.			84,059.
	6a	Gross rents 6a	i i di				
		Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7 a	Gross amount from (i) Securities (ii) Other	er				
		sales of assets other than inventory 7a 309,716.					
	b	Less: cost or other basis and sales expenses 7b 175, 912.					
	c	Gain or (loss) 7c 133,804.					
		Net gain or (loss)	►	133,804.			133,804.
<u>e</u>	8 a	Gross income from fundraising events					
		(not including \$					
le v		of contributions reported on line 1c). See Part IV, line 18					
er F	h	See Part IV, line 18         8a           Less: direct expenses         8b					
Other Revenu		Net income or (loss) from fundraising events	►				
)		Gross income from gaming activities. See Part IV, line 19					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activities	▶				
	10 a	Gross sales of inventory, less					
		Less: cost of goods sold 10b	<b>•</b>				
<b>10</b>	С	Net income or (loss) from sales of inventory  Business Co					
의 6	11 a		-	175,000.	175,000.		
scellaneo Revenue	b			,			
	С						
Miscellaneous Revenue	~	All other revenue					
		Total. Add lines 11a-11d		175,000.	6 546 516	64 49-	207 225
	14	<b>Total revenue.</b> See instructions	▶	7.206.756.	6.546.619.	61.179.	387.003.

Section 501(c)(3) and 501(c)(4	) organizations mus	t complete all columns.	All other organizations	must complete column (	(A).
ction 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).  Check if Schedule O contains a response or note to any line in this Part IX					

	Check if Schedule O contains a r	esponse or note to any	line in this Part IX		
Do n 6b, 7	ot include amounts reported on lines b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 150 051			
_	trustees, and key employees	1,459,251.			
	disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	1,934,224.			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	148,455.			
9	Other employee benefits	299,179.			
	Payroll taxes	225,605.			
	Fees for services (nonemployees):	2237003.			
	Management				
	Legal	8,462.			
С	Accounting	60,152.			
	Lobbying	33, 232,			
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	553,871.			
12	Advertising and promotion	39,683.			
13	Office expenses	63,190.			
14	Information technology	,			
15	Royalties				
16	Occupancy	337,777.			
17	Travel	111,021.			
	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	413,593.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	23,537.			
	Insurance	76,241.			
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).				
а	DUES & SUBSCRIPTIONS	240,673.			
	CREDIT CARD FEES	199,540.			
С	EQUIPMENT RELATED COSTS	146,554.			
	POSTAGE AND SHIPPING	77,463.			
	All other expenses	109,708.			
25	Total functional expenses. Add lines 1 through 24e	6,528,179.			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here □ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	o any line	in this Part X			
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash – non-interest-bearing			1,983,667.	1	1,666,355.
	2	Savings and temporary cash investments			3,699,350.	2	2,449,042.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			62,362.	4	26,330.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe		5			
	6	Loans and other receivables from other disqualified p		<u> </u>			
	0	section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net				7	
Ø	8	Inventories for sale or use		L		8	
Assets	9	Prepaid expenses and deferred charges		-		9	
As	_		1 1				
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		1,217,578.			
	b	Less: accumulated depreciation		1,208,080.	33,035.	10 c	9,498.
	11	Investments — publicly traded securities		-	8,609,256.	11	10,044,353.
	12	Investments — other securities. See Part IV, line 11				12	
	13	Investments — program-related. See Part IV, line 11.	-		13		
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			240,390.	15	167,399.
	16	Total assets. Add lines 1 through 15 (must equal line	33)		14,628,060.	16	14,362,977.
	17	Accounts payable and accrued expenses	971,798.	17	809,344.		
	18	Grants payable			0.115.150	18	0.050.501
	19	Deferred revenue	-	3,445,153.	19	3,353,501.	
٠,	20	Tax-exempt bond liabilities		_		20	
ties	21	Escrow or custodial account liability. Complete Part		L		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	utor. or 35	5%		22	
_	23	Secured mortgages and notes payable to unrelated the		<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third	d parties.		211,955.	24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to relat iplete Par	ted third parties, 't X of Schedule D.	171,181.	25	561,021.
	26	Total liabilities. Add lines 17 through 25		<u></u>	4,800,087.	26	4,723,866.
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e <b>-</b>	X			
ılar	27	Net assets without donor restrictions			9,827,973.	27	9,639,111.
B	28	Net assets with donor restrictions				28	
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here				
ō	29	Capital stock or trust principal, or current funds				29	
sts	30	Paid-in or capital surplus, or land, building, or equipm		<u>L</u>		30	
SS	31	Retained earnings, endowment, accumulated income		<u> </u>		31	
t A	32	Total net assets or fund balances		<u> </u>	9,827,973.	32	9,639,111.
Ne	33	Total liabilities and net assets/fund balances			14,628,060.	33	14,362,977.
RΔ	Δ		TEEA0111L	09/22/21	, :==, :==		Form <b>990</b> (2021)

Form 990 (2021) TEXAS SOCIETY OF CERTIFIED PUBLIC 75-	0886417		Pa	ge <b>12</b>
Part XI Reconciliation of Net Assets				
Check if Schedule O contains a response or note to any line in this Part XI.				
1 Total revenue (must equal Part VIII, column (A), line 12)	1	7,20	06,7	56.
2 Total expenses (must equal Part IX, column (A), line 25)	2	6,52	28,1	79.
3 Revenue less expenses. Subtract line 2 from line 1	3	6	78 <b>,</b> 5	77.
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	9,82	27,9	73.
5 Net unrealized gains (losses) on investments.	5	-80	67,4	39.
6 Donated services and use of facilities	6			
7 Investment expenses	7			
8 Prior period adjustments	8			
9 Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	9,63	39,1	.11.
Part XII Financial Statements and Reporting				
Check if Schedule O contains a response or note to any line in this Part XII				. П
			Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other				
If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.				
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
			v	i
<b>b</b> Were the organization's financial statements audited by an independent accountant?		2b	Х	
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both:  Separate basis  X Consolidated basis  Both consolidated and separate basis	ite			
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,				
review, or compilation of its financial statements and selection of an independent accountant?		2 c	Χ	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Χ
<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b		
BAA TEEA0112L 09/22/21		Form	990 (	(2021)

#### SCHEDULE C (Form 990)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

#### If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

•	Section 501(c)(4), (5), or (6) o	organizations: Complete Part III.			
		ETY OF CERTIFIED PUBLIC		Employer identific	ation number
	ACCOUNTANT	'S		75-088641	
	-	rganization is exempt under secti	* *	_	zation.
1	Provide a description of the See instructions for definitio	organization's direct and indirect political on of 'political campaign activities.'	campaign activities in	Part IV.	
2	Political campaign activity e	xpenditures. See instructions		▶ ξ	5
		campaign activities. See instructions			
Pai	rt I-B Complete if the o	rganization is exempt under section	on 501(c)(3).		
1	Enter the amount of any exc	cise tax incurred by the organization under	section 4955	▶ ξ	3
2		cise tax incurred by organization managers			
3	If the organization incurred a	a section 4955 tax, did it file Form 4720 for	this year?		Yes No
4 a	Was a correction made?				Yes No
ŀ	If 'Yes,' describe in Part IV.				
Pai	rt I-C Complete if the o	rganization is exempt under section	on 501(c), excep	t section 501(c)(3)	•
1	Enter the amount directly ex	spended by the filing organization for section	on 527 exempt function	on activities	5
2		g organization's funds contributed to other			3
3	Total exempt function exper line 17b	nditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,	▶ ţ	3
4	Did the filing organization fil	e Form 1120-POL for this year?			Yes X No
5	amount of political contribution	and employer identification number (EIN) s. For each organization listed, enter the ans received that were promptly and directly deal action committee (PAC). If additional span	livered to a separate bo	olitical organization, such	i as a separate
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

Part II-A Complete if section 501(	the organization	on is exempt under sec	ction 501(c)(3) and	l filed Form 5768 (el	ection under
A Check ► ☐ if the filin address,	g organization belo EIN, expenses, a	ngs to an affiliated group (and and share of excess lobbying necked box A and 'limited cor	expenditures).	ated group member's name	÷,
(The term	Limits on Lobl	bying Expenditures eans amounts paid or incurr	ed.)	(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1 a Total lobbying expendit	ures to influence p	oublic opinion (grassroots lob	bying)		
		a legislative body (direct lobb			
, , ,	•	and 1b)			
		lines 1c and 1d)			
	,	mount from the following tab			
If the amount on line 1e, col	umn (a) or (b) is:	The lobbying nontaxable	amount is:		
Not over \$500,000	000 000	20% of the amount on line 1e.	<b>#</b> 500,000		
Over \$500,000 but not over \$1  Over \$1,000,000 but not over \$		\$100,000 plus 15% of the excess \$175,000 plus 10% of the excess			
Over \$1,500,000 but not over \$		\$225,000 plus 5% of the excess of			
Over \$17,000,000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$1,000,000.	Ψοι ψ1,000,000.		
	amount (enter 25%	% of line 1f)			
h Subtract line 1g from lin	ne 1a. If zero or le	ess, enter -0			
i Subtract line 1f from lin	e 1c. If zero or les	ss, enter -0			
j If there is an amount othe section 4911 tax for this	er than zero on eith s year?	er line 1h or line 1i, did the org	anization file Form 4720	reporting	Yes No
(Som	e organizations the	4-Year Averaging Period U hat made a section 501(h) ele pelow. See the separate instr	ection do not have to	complete all of the five rough 2f.)	
	Lol	bying Expenditures During	4-Year Averaging Peri	od	
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	(e) Total
2a Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					
BAA				Schedu	le C (Form 990) 2021

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

or each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description f the lobbying activity.		1)	(b)	
		No	Amount	
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
a Volunteers?				
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
<b>d</b> Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
<b>b</b> If 'Yes,' enter the amount of any tax incurred under section 4912				
<b>c</b> If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912				
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III.A Complete if the expanization is exempt under section 501(c)(4), section 501				

# Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		Χ
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		Χ
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	Х	

# Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A, line 3, is answered 'Yes.'

1	Dues, assessments and similar amounts from members.	1	4,805,978.
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
	a Current year	2a	96,000.
	<b>b</b> Carryover from last year	2 b	
	c Total	2 c	96,000.
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	384,478.
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	0.
5	Taxable amount of lobbying and political expenditures. See instructions.	5	0.

#### Part IV | Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

BAA Schedule C (Form 990) 2021

# SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

TEXAS SOCIETY OF CERTIFIED PUBLIC

ACC	JUNIANIS				886417	
Par	TI Organizations Maintaining Donor	Advised Funds or Other	Similar Fun	ds or Accounts.		
	Complete if the organization answer	·				
_		(a) Donor advised fur	nds	<b>(b)</b> Funds and	d other acc	ounts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and dono are the organization's property, subject to the or	r advisors in writing that the as ganization's exclusive legal co	ssets held in do ontrol?	nor advised funds	Yes	No
6	Did the organization inform all grantees, donors for charitable purposes and not for the benefit o impermissible private benefit?	, and donor advisors in writing f the donor or donor advisor, c	that grant fund or for any other	s can be used only purpose conferring	Yes	□No
Dav	<u> </u>					
Par	t II Conservation Easements. Complete if the organization answer	ered 'Yes' on Form 990	Part IV line	7		
1	Purpose(s) of conservation easements held by t			7.		
•	Preservation of land for public use (for example		<u> </u>	on of a historically im	nortant lar	nd area
	Protection of natural habitat	, roor outlon or outloanding		on of a certified histo	•	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contrib	oution in the form	of a conservation ea	sement on t	he
	last day of the tax year.					
					e End of th	ne Tax Year
	Total number of conservation easements					
	Total acreage restricted by conservation easeme					
	Number of conservation easements on a certifie		` '			
(	Number of conservation easements included in structure listed in the National Register	(c) acquired after 7/25/06, and	not on a histori	c 2 d		
3	Number of conservation easements modified, transft tax year ►	erred, released, extinguished, or	terminated by th	e organization during	the	
4	Number of states where property subject to conserv	ation easement is located ►	<u> </u>			
5	Does the organization have a written policy regard and enforcement of the conservation easements				Yes	No
6	Staff and volunteer hours devoted to monitoring, ins	specting, handling of violations, a	nd enforcing con	servation easements	during the y	ear
7	Amount of expenses incurred in monitoring, inspect ►\$	ing, handling of violations, and e	nforcing conserva	ation easements durin	g the year	
8	Does each conservation easement reported on I and section 170(h)(4)(B)(ii)?	ine 2(d) above satisfy the requ	irements of sec	tion 170(h)(4)(B)(i)	Yes	No
9	In Part XIII, describe how the organization report include, if applicable, the text of the footnote to	ts conservation easements in the organization's financial sta	its revenue and atements that de	expense statement escribes the organiza	and baland ation's acco	ce sheet, and ounting for
Da	conservation easements. t   Organizations Maintaining Collect	tions of Art Historical Tr	ASCIIVAS OF	Other Similar Ac	catc	
Par	Complete if the organization answers	ered 'Yes' on Form 990,	Part IV, line	8.	55015.	
1 a	a If the organization elected, as permitted under F historical treasures, or other similar assets held Part XIII the text of the footnote to its financial s	for public exhibition, education	n, or research ir	atement and balance of publ	sheet worl	ks of art, provide in
ŀ	If the organization elected, as permitted under F historical treasures, or other similar assets held for following amounts relating to these items:	public exhibition, education, or re	esearch in further	rance of public service	e, provide th	f art, e
	(i) Revenue included on Form 990, Part VIII, lin					
	(ii) Assets included in Form 990, Part X				·	
2	If the organization received or held works of art, his amounts required to be reported under FASB AS	SC 958 relating to these items:				
a	a Revenue included on Form 990, Part VIII, line 1.				Ş	

Part III Organizations Maintaining Coll	ections of Art, Histo	ricai i reasures, or	Otner Similar Ass	ets (continuea)
<b>3</b> Using the organization's acquisition, accession, items (check all that apply):	and other records, check ar	ny of the following that m	ake significant use of its	collection
a Public exhibition	<b>d</b> Loan o	or exchange program		
<b>b</b> Scholarly research	e Other			
c Preservation for future generations	_			
<b>4</b> Provide a description of the organization's collect Part XIII.	ctions and explain how they	further the organization's	s exempt purpose in	
5 During the year, did the organization solicit of to be sold to raise funds rather than to be m	aintained as part of the o	rganization's collection?	?	Yes No
Part IV   Escrow and Custodial Arrange line 9, or reported an amount or	<b>ments.</b> Complete if t n Form 990, Part X,	he organization and line 21.	swered 'Yes' on Fo	rm 990, Part IV,
1 a Is the organization an agent, trustee, custod on Form 990, Part X?	an or other intermediary	for contributions or othe	er assets not included	Yes No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII	and complete the following	ng table:		
				Amount
<b>c</b> Beginning balance			1 с	
<b>d</b> Additions during the year			1 d	
e Distributions during the year				
<b>f</b> Ending balance				
2 a Did the organization include an amount on F				Yes No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII	. Check here if the explan	ation has been provide	d on Part XIII	
Part V Endowment Funds. Complete in				
(a) Curre	nt year (b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance				
<b>b</b> Contributions				
c Net investment earnings, gains,				
and losses				
d Grants or scholarships				
e Other expenditures for facilities and programs				
f Administrative expenses				
g End of year balance				
2 Provide the estimated percentage of the curr	ent year end balance (lin	e 1g, column (a)) held	as:	
a Board designated or quasi-endowment ▶	%			
<b>b</b> Permanent endowment ►	00			
c Term endowment ► %				
The percentages on lines 2a, 2b, and 2c should	equal 100%.			
<b>3a</b> Are there endowment funds not in the possessic organization by:	on of the organization that a	re held and administered	for the	Yes No
(i) Unrelated organizations				3a(i)
(ii) Related organizations				3a(ii)
<b>b</b> If 'Yes' on line 3a(ii), are the related organize	ations listed as required o	on Schedule R?		. 3b
4 Describe in Part XIII the intended uses of the	e organization's endowme	ent funds.		1
Part VI Land, Buildings, and Equipmen	nt.			
Complete if the organization an		n 990, Part IV, line	11a. See Form 99	0, Part X, line 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1 a</b> Land	` ′	` '		
<b>b</b> Buildings				
c Leasehold improvements		34,673.	34,673.	0.
<b>d</b> Equipment		259,224.	259,223.	1.
e Other		923,681.	914,184.	9,497.
Total. Add lines 1a through 1e. (Column (d) must				9,498.
RΔΔ		/		ule D (Form 990) 2021

Schedule D (Form 990) 2021

Part VII Investments — Other Securities. Complete if the organization answered	l'Ves' on Form 99	N/A 0 Part IV line 11h See Form 9	000 Part Y line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	
(1) Financial derivatives	(a) seek tallae	(b) modica of valuations cost of one	or your market value
(2) Closely held equity interests.			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) •			
Part VIII Investments — Program Related.	= 00	N/A	200 5 1 1/ 1: 10
Complete if the organization answered			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	i-ot-year market value
(1)			
(2)			
(3)			
<u>(4)</u>			
(5)			
(6)			
(7)			
<u>(8)</u> (9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •			
Part IX Other Assets.	N/A	A	
Complete if the organization answered		0, Part IV, line 11d. See Form 9	
	scription		(b) Book value
<u>(1)</u> (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (i	B) line 15.)	······································	
Part X Other Liabilities. Complete if the organization answered 'Yes' on F	orm 990 Part IV line 1	le or 11f See Form 990 Part Y line 25	
	iption of liability	The of Thi. See Form 330, Fart X, fine 23	(b) Book value
(1) Federal income taxes	.pas.r or nazmey		(2) 20011 14140
(2) INTERCOMPANY PAYABLE			561,021.
(3)			·
(4)			
(5)			
(6)			
(7)			
<u>(8)</u> (9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)		<b>•</b>	561,021.
2. Liability for uncertain tax positions. In Part XIII, provide the text of the fo			
tay positions under FASR ASC 7/10. Check here if the text of the footnote has	=		F. PART XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	6,440,455.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments. 2a -867, 439.		
<b>b</b> Donated services and use of facilities		
c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) SEE PART XIII 2d 82,237.		
d Other (Describe in Part XIII.) SEE PART XIII 2d 82,237.		
e Add lines 2a through 2d.	2 e	-591,301.
3 Subtract line 2e from line 1.	3	7,031,756.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
<b>b</b> Other (Describe in Part XIII.) SEE PART XIII 4b 175,000.		
c Add lines 4a and 4b.	4 c	175,000.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		7,206,756.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	rn.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	6,701,990.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
c Other losses. d Other (Describe in Part XIII.) SEE PART XIII 2d -20,090.		
c Other losses.		173,811.
c Other losses. d Other (Describe in Part XIII.) SEE PART XIII 2d -20,090.		173,811. 6,528,179.
c Other losses. d Other (Describe in Part XIII.) SEE PART XIII e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2 e	
c Other losses.  d Other (Describe in Part XIII.) SEE PART XIII  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4 a	2 e	
c Other losses. d Other (Describe in Part XIII.) SEE PART XIII e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.)	2 e 3	
c Other losses.  d Other (Describe in Part XIII.) SEE PART XIII  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4 a	2e 3	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### **PART X - FASB ASC 740 FOOTNOTE**

Part XIII Supplemental Information.

BAA

GAAP REQUIRES THE EVALUATION OF TAX POSITIONS TAKEN IN THE COURSE OF PREPARING THE ORGANIZATION'S TAX RETURNS AND RECOGNITION OF A TAX LIABILITY (OR ASSET) IF THE ORGANIZATION HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE INTERNAL REVENUE SERVICE (IRS). MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY THE ORGANIZATION, AND HAS CONCLUDED THAT AS OF MAY 31, 2022, THERE ARE NO UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN

THAT WOULD REQUIRE RECOGNITION OF A LIABILITY (OR ASSET) OR DISCLOSURE IN THE

Part XIII | Supplemental Information (continued)

#### PART X - FASB ASC 740 FOOTNOTE (CONTINUED)

COMBINED FINANCIAL STATEMENTS.

SCHEDULE D, PART XI, LINE 2D
OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

PEER	ASSISTANCE	INCOME	\$ 82,237.
		TOTAL	\$ 82,237.

#### SCHEDULE D, PART XI, LINE 4B OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S

INTERCOMPANY MANAGEMENT	FEES	\$	175,000.
	ТОТАТ.	Ś	175.000.

## SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

INTERCOMPANY MANAGEMENT FEES.	\$ -175,000.
PEER ASSISTANCE EXPENSES	154,910.
TOTAL	\$ -20,090.

BAA TEEA3305L 08/30/21 Schedule D (Form 990) 2021

#### SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

TEXAS SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS

Employer identification number 75-0886417

Part I **Questions Regarding Compensation** Yes No 1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain.... 1 b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?....... 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a Χ **b** Participate in or receive payment from a supplemental nongualified retirement plan?..... 4 b Χ c Participate in or receive payment from an equity-based compensation arrangement?..... 4 c Χ If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?..... 5 a 5 h If 'Yes' on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6 a a The organization?..... **b** Any related organization? 6 b If 'Yes' on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III. 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III..... If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53.4958-6(c)?

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

75-0886417

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(	(B) Breakdown of W-2 a	nd/or 1099-MISC and/o	r 1099-NEC compensation	(D) Nontaxable	(F) Compensation		
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive	(iii) Other reportable	(C) Retirement and other	benefits	(E) Total of columns(B)(i)-(D)	in column (B) reported as deferred on prior
		oomponoado.	compensation	compensation	deferred compensation			Form 990
JODI ANN RAY	(i)	358,697.	40,100.	725.	28,700.	17,940.	446,162.	0.
	(ii)	0.	0.	0.	0.	<del></del>	0.	0.
	(i)	183,534.	5,000.	725.	146.	16,913.	206,318.	0.
2 CFO	(ii)	0.	0.	0.	$\overline{0}$ .	0.	0.	0.
JERREL L. CROSS	(i)	165,437.	5,000.	1,289.	16,745.	15,970.	204,441.	0.
3 DIR-PEER REVIEW	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	149,838.	9,000.	263.	14,902.	13,648.	187,651.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	148,182.	<u>5,000.</u>	753.	<u>1,033.</u>	13,094.	168,062.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	<u>142,203.</u>	7 <u>,</u> 500.	722.	<u>14,264.</u>	12 <u>,64</u> 7.	<u>177,336.</u>	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	<u> 123,066.</u>	850.	231.	<u>12,355.</u>	<u>14,193.</u>	<u> 150,695.</u>	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)				L		L	
	(ii)							
	(i)				<b> </b>		<u> </u>	
	(ii)							
	(i)				L			
	(ii)							
	(i)							
	(ii)							
	(i)		- – – – – – –		<b> </b>		<b> </b>	
	(ii)							_
	(i)		- – – – – – –		<b> </b>		<b> </b>	
	(ii)							
	(i)				<b> </b>		<b> </b>	
	(ii)							
	(i)				<b> </b>		<b> </b>	
16	(ii)							

BAA

Schedule J (Form 990) 2021

TEEA4102L 10/27/21

Schedule J (Form 990) 2021

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

TEEA4103L 10/27/21

#### SCHEDULE O (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2021

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

TEXAS SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS

Employer identification number

75-0886417

#### FORM 990, PART VI. LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

MEMBERS OF THE BOARD OF DIRECTORS MAY BE MARRIED TO ONE ANOTHER, HAVE A PARENT-CHILD RELATIONSHIP, OR BE SIBLINGS. ALSO, SOME DIRECTORS ARE EMPLOYEES OF CPA FIRMS IN WHICH OTHER DIRECTORS MAY OWN A MAJORITY INTEREST.

#### FORM 990, PART VI, LINE 6 - EXPLANATION OF CLASSES OF MEMBERS OR SHAREHOLDER

CPAS ARE VOTING MEMBERS. AFFILIATE TYPES OF MEMBERSHIP AND INTERNATIONAL AFFILIATES

ARE NON-VOTING CLASSES. MEMBERS ELECTED BY CHAPTERS HAVE A SEAT ON THE BOARD OF

DIRECTORS. PREVIOUS TXCPA CHAIRS HAVE A POSITION FOR LIFE.

#### FORM 990, PART VI, LINE 7A - HOW MEMBERS OR SHAREHOLDERS ELECT GOVERNING BODY

THE CEO IS AN AUTOMATIC POSITION AS WELL AS PAST CHAIRS. MEMBERS ELECTED BY CHAPTERS HAVE SEATS ON THE BOARD OF DIRECTORS.

#### FORM 990, PART VI. LINE 11B - FORM 990 REVIEW PROCESS

THE FORM 990 IS REVIEWED IN DETAIL BY THE PRESIDENT & CEO AND CFO. IN ADDITION, THE FORM 990 IS PROVIDED TO THE EXECUTIVE BOARD OF THE TXCPA WITH THE OPPORTUNITY FOR THEM TO ASK QUESTIONS AND PROVIDE FEEDBACK.

#### FORM 990, PART VI. LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

EACH OFFICER, DIRECTOR, AND KEY EMPLOYEE MUST ANNUALLY SIGN A STATEMENT THAT HE/SHE IS IN COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY.

#### FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

PRESIDENT/CEO'S COMPENSATION IS DETERMINED BY THE COMPENSATION COMMITTEE & IS

PRIMARILY MERIT BASED. CFO - DETERMINED BY CEO AND IS MERIT/CPI BASED. REMAINDER - CPI

ADJUSTED FOR MERIT, CEO APPROVES. COMPENSATION COMMITTEE APPROVES IN TOTAL. EVERY

THREE YEARS, AN INDEPENDENT CONSULTANT IS ENGAGED TO GRADE EMPLOYEE POSITIONS BASED

ON JOB DESCRIPTIONS AND TO SET PAY GRADES BASED ON COMPENSATION OF COMPARABLE

ENTITIES IN THE SAME GEOGRAPHICAL AREA.

Schedule O (Form 990) 2021 Page 2

Name of the organization TEXAS SOCIETY OF CERTIFIED	PUBLIC	Employer identification number
ACCOUNTANTS	102210	75-0886417

#### FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

SEE THE EXPLANATION FOR LINE 15A ABOVE.

#### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

TXCPA MAKES TAX RETURNS AVAILABLE ON ITS WEBSITE AND UPON REQUEST.

BAA Schedule O (Form 990) 2021

#### SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021

202

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

TEXAS SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS

Open to Public Inspection

Employer identification number

75-0886417

Identification of Disregarded Entities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.												
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity							
<u>(1)</u>												
(2)												
<u>(3)</u>												

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	Sec 512 controlle	(b)(13)
						Yes	No
(1) ACCOUNTING EDUCATION FDN OF TXCPAS							
14131_MIDWAY_RD., #850	SCHOLARSHIPS FOR						
ADDISON, TX 75001	ACCOUNTING						
75-6026826	STUDENTS	TX	501 (C) (3)	10	N/A		X
(2) TXCPA PAC							
14131 MIDWAY RD., #850	SUPPORT						
ADDISON, TX 75001	POLITICAL						
74-2026054	PROCESS IN TEXAS	TX	527	N/A	N/A		X
(3) TEXAS SOCIETY OF CPAS CPE FOUNDATI							
14131 MIDWAY RD., #850	PROFESSIONAL						
ADDISON, TX 75001	EDUCATION FOR						
75-1558652	CPAS	TX	501(C)(3)	10	N/A		X
(4) TXCPA PEER ASSISTANCE FOUNDATION							
14131 MIDWAY RD., #850	PEER ASSISTANCE						
ADDISON, TX 75001	PROGRAM FOR TX						
75-2551456	CPAS	TX	501 (C) (3)	10	N/A		X

Part III	Identification of Related Organizations Taxable as a Partnership	<b>b.</b> Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, orthography the tax year.
	because it had one of more related organizations treated as a pa	irtilership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		I amount in box			(k) Percentage ownership
-		country)		512-514)			Yes	No	1065)	Yes	No	
<u>(1)</u>												
	-											
(2)												
	  -											
	<u> </u>											
(3)	<u> </u>											
	  -											
	-											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Sec 512 controlle	) (b)(13) d entity?
		country)	entity	or trust)				Yes	No
(1) TXCPA INSURANCE TRUST	PROVIDING								
14131 MIDWAY RD., #850	INSURANCE								
ADDISON, TX 75001	TO TXCPA								
75-6447640	MEMBERS	TX	N/A	TRUST	0.	0.			X
(2)									
(3)									

## Part V Transactions With Related Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations li	isted in Parts II-IV/2			162	NO
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			. 1a		X
b Gift, grant, or capital contribution to related organization(s)				Х	Λ
c Gift, grant, or capital contribution from related organization(s).				Λ	X
d Loans or loan guarantees to or for related organization(s).					X
e Loans or loan guarantees by related organization(s).					X
e Loans of four guarantees by totaled organization(s)			. 16		Λ
f Dividends from related organization(s)			. 1f		X
g Sale of assets to related organization(s).					X
h Purchase of assets from related organization(s).					X
i Exchange of assets with related organization(s).					X
j Lease of facilities, equipment, or other assets to related organization(s)					X
j zbaso of radintos, equipment, of other associate fortiated organization(s)			·   · · ·		Λ
k Lease of facilities, equipment, or other assets from related organization(s).			. 1k		Х
I Performance of services or membership or fundraising solicitations for related organization(s)				Х	Λ
m Performance of services or membership or fundraising solicitations by related organization(s)				Λ	Х
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				Х	Λ
Sharing of paid employees with related organization(s)				X	
• Chairing of para omproyocc man rotation organization(c)				Λ	
p Reimbursement paid to related organization(s) for expenses			. 1p		X
q Reimbursement paid by related organization(s) for expenses.					X
<b>4</b>			. 4		21
r Other transfer of cash or property to related organization(s)			. 1r		Х
s Other transfer of cash or property from related organization(s)					X
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including cove				ļ	- 23
(a) Name of related organization	(b)		ethod of	d)	
Name of related organization	Transaction type (a-s)	Amount involved M	ethod of a amount		
	type (a s)		amount	1114014	cu
) ACCOUNTING EDUCATION FDN OF TXCPAS	D	5,000.C	עם עט	TD	
ACCOUNTING EDUCATION FDN OF TACPAS	В	5,000.C	ASH PA	עב	
N MENAG GOGTEMY OF ODAG ODE FOUNDAMION	-	150 000 0	OII DA	TD	
TEXAS SOCIETY OF CPAS CPE FOUNDATION	L	150,000.C	ASH PA	תד	
	_				
TEXAS SOCIETY OF CPAS CPE FOUNDATION	0	470,707.C	ASH PA	.ID	
5)					
5)					
<b>AA</b> TEEA5003L 09/21/21		Schedule	R (Forn	n 990)	2021

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unre- lated, excluded from tax under	Are all	partners etion (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	tion	h) ropor- nate ations?	amount in box I manag		nal or aging ner?	(k) Percentage ownership
			from tax under sections 512-514)	Yes	No	•		Yes	No	(1 01111 1 0 0 0 )	Yes	No	
<u>(1)</u>	-												
	]												
(2)													
	1												
	-												
(3)													
	]												
<u>(4)</u>													
	-												
<u>(5)</u>	]												
(6)													
	]												
(7)													
	1												
<u>(8)</u>													
	1												

Provide additional information for responses to questions on Schedule R. See instructions.

**Exempt Organization Business Income Tax Return** OMB No. 1545-0047 Form **990-T** (and proxy tax under section 6033(e)) For calendar year 2021 or other tax year beginning 6/01, 2021, and ending 5/312022 ► Go to www.irs.gov/Form990T for instructions and the latest information. Department of the Treasury Internal Revenue Service Open to Public Inspection for 501(c)(3) Organizations Only ► Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). Check box if Check box if name changed and see instructions.) D Employer identification number address changed. TEXAS SOCIETY OF CERTIFIED PUBLIC 75-0886417 Print **B** Exempt under section Group exemption number (see instructions) ACCOUNTANTS or X<sub>501(C)(6)</sub> 14131 MIDWAY ROAD #850 Type 2503 ADDISON, TX 75001 408(e) 220(e) Check box it an amended return. 408A 530(a) C Book value of all assets at end of year..... 529(a) 529A 14,362,977 Check organization type . . . . ► X 501(c) corporation 501(c) trust 401(a) trust Other trust Check if filing only to . . . . . Claim credit from Form 8941 Claim a refund shown on Form 2439 Enter the number of attached Schedules A (Form 990-T). During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?.... If 'Yes,' enter the name and identifying number of the parent corporation . . . • The books are in care of ▶ EDITH C. COGDELL 14131 MIDWAY RD., #850 ADDISON TX Thelephone number► Part I Total Unrelated Business Taxable Income Total of unrelated business taxable income computed from all unrelated trades or businesses (see 1 -18,480.2 2 Add lines 1 and 2. 3 -18,4804 Charitable contributions (see instructions for limitation rules)..... 4 Total unrelated business taxable income before net operating losses. Subtract line 4 from line 3...... 5 5 -18,480.6 Deduction for net operating loss. See instructions. 6 Total of unrelated business taxable income before specific deduction and section 199A deduction. Subtract line 6 from line 5. 7 -18,480Specific deduction (generally \$1,000, but see instructions for exceptions)..... 8 8 1,000. 9 Trusts. Section 199A deduction. See instructions..... 9 Total deductions. Add lines 8 and 9.... 10 1,000. Unrelated business taxable income. Subtract line 10 from line 7. If line 10 is greater than line 7, 0. enter zero.... 11

BAA For Paperwork Reduction Act Notice, see instructions.

Organizations taxable as corporations. Multiply Part I, line 11 by 21% (0.21).....

Proxy tax. See instructions

Other tax amounts. See instructions

Alternative minimum tax (trusts only).....

Tax on noncompliant facility income. See instructions.....

**Trusts taxable at trust rates.** See instructions for tax computation. Income tax on the amount on Part I, line 11 from: Tax rate schedule or Schedule D (Form 1041).....

Tax Computation

Part II

1

6

Form **990-T** (2021)

0.

N

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7

		Tax and Payments								
1a	Foreig	gn tax credit (corporations attach Form	1118; trusts attach Form 1116)	1a						
		credits (see instructions)		1b						
С	Gener	ral business credit. Attach Form 3800	(see instructions)							
d	Credit	t for prior year minimum tax (attach Fo	orm 8801 or 8827)	1 d						
е	Total	credits. Add lines 1a through 1d					1e		0	
2	Subtra	act line 1e from Part II, line 7	<u></u>	<u></u>			2		0	
3	<u>Other</u>	act line 1e from Part II, line $7$ amounts due. Check if from: $\square$ Forn	n 4255 📗 Form 8611 📗 Form 869	7 <u> </u>	rm 8866					
	0	ther (attach statement)					3			
4	Total t	tax. Add lines 2 and 3 (see instructions).	Check if includes tax prev	iously o	deferred und	der				
		n 1294. Enter tax amount here		<b>-</b>			4		0	
5	Curre	nt net 965 tax liability paid from Form	965-A, Part II, column (k)				5			
	-	ents: A 2020 overpayment credited to		_						
		estimated tax payments. Check if sect								
		eposited with Form 8868								
		gn organizations: Tax paid or withheld								
		up withholding (see instructions)								
	Other	t for small employer health insurance puredits, adjustments, and payments:	Form 2439	6f						
		orm 4136 Oth	er Total	► 6g						
7		payments. Add lines 6a through 6g					7		0	
8		ated tax penalty (see instructions). Ch					8			
		ue. If line 7 is smaller than the total of					9			
		<b>Dayment.</b> If line 7 is larger than the total		t overpa		Refunded ►	10			
		the amount of line 10 you want: Cred					11			
Par		Statements Regarding Certain								
	-	time during the 2021 calendar year, did	-	-		-			Yes No	)
		cial account (bank, securities, or other) in a				o file FinCEN	I Form	114,		
		t of Foreign Bank and Financial Accounts				<u> </u>			X	
2		g the tax year, did the organization rec s," see instructions for other forms the		ne gran	tor of, or tra	ansferor to, a	a forei	gn trust?.	X	
3	Enter	the amount of tax-exempt interest rec	eived or accrued during the tax year	ar	•	\$		0.		
4	Entor	available pre-2018 NOL carryovers he	ro > 4 Do no	includ	o any nost :	2017 NOL ca	rryoya			
7		n on Schedule A (Form 990-T). Don't r	T		, ,		-			
5										
5		2017 NOL carryovers. Enter available En below by any NOL claimed on any So			-		e me	amounts		
	SHOWI			x year.			101			
		Business Acti	vity Code		Available	post-2017 N	NOL Ca	irryover		
					Ş					
					۶ 					
					\ <sup>2</sup>					
					Ş					
		e organization change its method of a	,					L	X	
		s 'Yes', has the organization described		990-PF	f, or Form 1	1128? If 'No'	expla	ain in		
	Part \	/								
Parl	t V	Supplemental Information								
Prov	ide the	e explanation required by Part IV, line	6b. Also, provide any other addition	nal info	rmation. Se	e instruction	s.			
C:		Under penalties of perjury, I declare that I have ex belief, it is true, correct, and complete. Declaration	amined this return, including accompanying sch n of preparer (other than taxpayer) is based on	nedules ar all informa	nd statements, ation of which p	and to the best or preparer has any	f my knowled	owledge and dge.		
Sign Here	l	•	<b>.</b>	CFO			May the	e IRS discuss thi	is return with	1
11616	•	Signature of officer	Date	Title			instruct		· 🗂	0
		Print/Type preparer's name	Preparer's signature	Date		Check if	P <sup>-</sup>	TIN		
Paid			.,			Check if self-employed			1	
Pre-		KIMBERLY D CRAWFORD  Firm's name SUTTON FROST C	ARY LLP			Firm's EIN		<u>0044648</u> 2593210	4	
pare Use		Firm's address   SOTION FROST C  600 SIX FLAGS				I IIIII S EIIN	15-1	77377TU		_
Only		·	76011			Phone no.	<b>(</b> 2	17) 649-	-8083	
-		IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII				1	, υ	- 1 D - 2 J	5555	

#### **SCHEDULE A** (Form 990-T)

## **Unrelated Business Taxable Income** From an Unrelated Trade or Business

► Go to www.irs.gov/Form990T for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

<b>A</b> N	lame o	of the organization TEXAS SOCIETY OF CERTIFIED PU		B Employer identification number				
		ACCOUNTANTS			75-088641	7		
<b>C</b> Ur	relat	ted business activity code (see instructions) ► 541810			<b>D</b> Sequence	e: 1	of 1	
E De	escrit	be the unrelated trade or business ► ADVERTISING						
Part	:1	Unrelated Trade or Business Income		(A) Income	(B) Expense	es	(C) Net	
1a	Gro	oss receipts or sales						
b		s returns and allowances c Balance ►	1c					
2		st of goods sold (Part III, line 8)	2					
3		oss profit. Subtract line 2 from line 1c	3					
4a		pital gain net income (attach Sch D (Form 1041 or Form	_					
		20)). See instructions	4a					
D		t gain (loss) (Form 4797) (attach Form 4797). See	46					
^		tructionsbital loss deduction for trusts	4b 4c					
5		ome (loss) from a partnership or an S corporation	46					
Э		tach statement)	5					
6		nt income (Part IV).	6					
7		related debt-financed income (Part V)	7					
8		erest, annuities, royalties, and rents from a controlled			1			
		anization (Part VI)	8					
9	Inve	estment income of section 501(c)(7), (9), or (17)						
	org	anizations (Part VII)	9					
10	Exp	ploited exempt activity income (Part VIII)	10				_	
11	Adv	vertising income (Part IX)	11	61,179.	. 79,6	659.	-18,480.	
12	Oth	ner income (see instructions; attach statement)	12					
13	Tot	tal. Combine lines 3 through 12	13	61,179.	. 79,6	659.	-18,480.	
Part	Ш	Deductions Not Taken Elsewhere See instructions for lin	mitatio	ons on deductions	. Deductions m	nust be	directly	
		connected with the unrelated business income						
1	Cor	mpensation of officers, directors, and trustees (Part X)				1		
2		aries and wages				2		
3		pairs and maintenance				3		
4		d debts				4		
5		erest (attach statement). See instructions				5		
6		kes and licenses				6		
7		oreciation (attach Form 4562). See instructions						
8		ss depreciation claimed in Part III and elsewhere on return				8b		
9		oletion				9		
10		ntributions to deferred compensation plans				10		
11		ployee benefit programs.				11		
12		cess exempt expenses (Part VIII)				12		
13		cess readership costs (Part IX)				13		
14 15		ner deductions (attach statement)				14 15		
16		related business income before net operating loss deduct				13		
10		e 13, column (C).				16	_10 /00	
17		duction for net operating loss. See instructions				17	-18,480.	
							10 400	
18	Uni	related business taxable income. Subtract line 17 from li	116 16			18	-18,480.	

Part	III Cost of Goods Sold Enter method	of inventory valuation	<b>&gt;</b>		_
1	Inventory at beginning of year			1	
2	Purchases			2	
3	Cost of labor				
4	Additional section 263A costs (attach statemen	nt)		4	
5	Other costs (attach statement)				
6	<b>Total.</b> Add lines 1 through 5				
7	Inventory at end of year.				
8	Cost of goods sold. Subtract line 7 from line 6			<u> </u>	
9	Do the rules of section 263A (with respect to property pr	roduced or acquired for r	esale) apply to the org	janization?	Yes No
Part	IV Rent Income (From Real Property and	l Personal Proper	ty Leased with R	eal Property)	
1	Description of property (property street address	s, city, state, ZIP co	de). Check if a dua	I-use. See instruction	ons.
	A				
	В				
	c 🔲				
	D	T	1		
2	Rent received or accrued	Α	В	С	D
а	From personal property (if the percentage of rent for personal property is more than 10% but not more than 50%)				
b	From real and personal property (if the percentage of rent for personal property exceeds 50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property Add lines 2a and 2b, columns A through D				
3	Total rents received or accrued. Add line 2c columns	s A through D. Enter h	ere and on Part I, lin	e 6, column (A).	
4	Deductions directly connected with the				
	income in lines 2(a) and 2(b) (attach statement)				
5	Total deductions. Add line 4 columns A through	gh D. Enter here and	I on Part I, line 6, o	column (B) 🟲 _	
Part	V Unrelated Debt-Financed Income (see	instructions)			
1	Description of debt-financed property (street ad	ddress, city, state, Z	IP code). Check if	a dual-use. See ins	tructions.
	<b>A</b> □				
	^				
	c				
	D 🗍				
2	Gross income from or allocable to debt-financed property	A	В	С	D
3	Deductions directly connected with or allocable to debt-financed property				
а	Straight line depreciation (attach statement)				
b	Other deductions (attach statement)				
С	Total deductions (add lines 3a and 3b, columns A through D)				
4	Amount of average acquisition debt on or allocable to debt-financed property (attach statement)				
5	Average adjusted basis of or allocable to debt-financed property (attach statement)				
6	Divide line 4 by line 5	%	%	90	%
7	Gross income reportable. Multiply line 2 by line 6.	Ť			
8	<b>Total gross income</b> (add line 7, columns A through	D). Enter here and on	Part I, line 7, columi	n (A) ▶	
9	Allocable deductions. Multiply line 3c by line 6			•	
10	Total allocable deductions. Add line 9, columns A t	ı hrough D. Enter here a	and on Part I. line 7.	column (B) ►	
11	Total dividends-received deductions included				

Part VI	Interest, Annu	ities, F	Royalties, a	nd Rents f	rom Cor	ntrolled Organ	nizati	ons (see inst	tructions	s)	
						Exempt Cont	trolled	Organizations	;		
	e of controlled panization	ide	Employer entification number	3 Net unr income (see instru	(loss)	<b>4</b> Total of spec payments ma	cified ade	<b>5</b> Part of contract that is included the contract organization gross income.	uded in olling tion's		Deductions directly connected with come in column 5
(1)											
(2) (3) (4)											
(3)											
(4)											
				Nonexen	npt Contro	lled Organization	าร				
<b>7</b> Tax	able income	in	Net unrelated come (loss) e instructions)		f specified nts made	<b>10</b> Part of included i organization	n the o			nnect	uctions directly ed with income column 10
(1)											
(1) (2) (3) (4)											
(3)											
(4)											
	Investment Inc					•	on Parl lumn (/	t I, line 8, A)	here	e and	ns 6 and 11. Enter on Part I, line 8, lumn (B)
			2 Amount			Deductions	IOII (S	4 Set-asides	S)	5 To	tal daductions and
T Des	scription of incom	е	2 Amount	or income	direc	tly connected ch statement)	(a	ttach statemen	it)	S	tal deductions and et-asides (add lumns 3 and 4)
(1)											
(2)											
(3)											
(4)			Add amounts	in column 2						dd on	acunta in calumn E
			Add amounts Enter here ar line 9, co	nd on Part I, lumn (A)					E	Enter I	nounts in column 5 here and on Part I, e 9, column (B)
Part VIII	Exploited Exe	mpt A	ctivity Incor	ne, Other	Than Ad	vertising Inco	ome (	see instruction	าร)		
1 Descri	ption of exploite	ed activ	ity:								
<b>2</b> Gross	unrelated busin	ess inc	ome from tra	de or busin	ess. Ente	er here and on f	Part I,	line 10, col	(A) 2	2	
	ses directly con						Inter h	nere and on			
Part I,	line 10, column	n (B)							<u>.</u>	3	
	come (loss) fron through 7									4	
<b>5</b> Gross	income from ac	tivity th	nat is not unre	elated busin	ess incor	me			5	5	
6 Expen	ses attributable	to inco	me entered o	n line 5					6	6	
7 Excess	s exempt expen Enter here and	ses. Su	ubtract line 5 rt II, line 12	from line 6,	, but do n	ot enter more t	than th	ne amount o	n	7	
BAA			,							lule A	(Form <b>990-T</b> ) 2021

Schedule A (Form **990-T**) 2021

Par	t IX	Advertising Income					
1	Na	ame(s) of periodical(s). Check box if reporting	g two or more perio	odicals on a co	onsolidated bas	is.	
	Α	X TODAY'S CPA					
	В						
	С						
	D						
Ent	er ar	mounts for each periodical listed above in the	e corresponding col	umn.			
•	0		Α	В	С		D
2		ss advertising income	61,179.				
а		columns A through D. Enter here and on Pa		n (A)			61,179.
3	Dire	ct advertising costs by periodical	79,659.				
а	Add	columns A through D. Enter here and on Pa	rt I, line 11, columi	n (B)		•	79,659.
4	Adve	ertising gain (loss). Subtract line 3 from line 2.					
		any column in line 4 showing a gain, complete					
		5 5 through 8. For any column in line 4 showing					
		ss or zero, do not complete lines 5 through 7,					
		enter zero on line 8	-18,480.				
5		dership costs					
6	-	ulation income					
7	line	ess readership costs. If line 6 is less than 5, subtract line 6 from line 5. If line 5 is than line 6, enter zero					
8	ded	ess readership costs allowed as a uction. For each column showing a gain on 4, enter the lesser of line 4 or line 7					
а		line 8, columns A through D. Enter the greatill, line 13	,				
Par	tΧ	Compensation of Officers, Directors,	and Trustees (see	e instructions)			
		1 Name	<b>2</b> Title	e	<b>3</b> Percent of time devoted to business		ensation attributable related business
					%		
					%		-
					%		
Tata	J E-	tor here and an Dort II. line 1			<u></u> %		
	ıı. ⊨r t XI	ter here and on Part II, line 1			<u>~</u>		
rar	ιΛΙ	Supplemental Information (see instruction	ons)				

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2021 FEDERAL EXEMPT ORGAN TEXAS SOCIETY OF CO			PAGE 1
CLIENT TEX35-SO ACCOUNT	TANTS		75-0886417
4/21/23			3:15 PM
REVENUE	2021	2020	DIFF
CONTRIBUTIONS AND GRANTS PROGRAM SERVICE REVENUE INVESTMENT INCOME OTHER REVENUE	211,955 6,432,798 302,944 259,059	514,749 6,558,392 507,197 259,044	-302,794 -125,594 -204,253 15
TOTAL REVENUE	7,206,756	7,839,382	-632,626
EXPENSES SALARIES, OTHER COMPEN., EMP. BENEFITS OTHER EXPENSES	4,066,714 2,461,465	3,799,926 1,775,606	266,788 685,859
TOTAL EXPENSES	6,528,179	5,575,532	952,647
NET ASSETS OR FUND BALANCES REVENUE LESS EXPENSES. TOTAL ASSETS AT END OF YEAR TOTAL LIABILITIES AT END OF YEAR NET ASSETS/FUND BALANCES AT END OF YEAR.	678,577 14,362,977 4,723,866 9,639,111	2,263,850 14,628,060 4,800,087 9,827,973	-1,585,273 -265,083 -76,221 -188,862

2021 FEDERAL UNRELATED BUSINESS INCOME TAX SUMMARY TEXAS SOCIETY OF CERTIFIED PUBLIC							
CLIENT TEX35-SO ACCOUNTANTS							
4/21/23			3:15 PM				
	2021	2020	DIFF				
REVENUE NET ADVERTISING INCOME	-18,480	18,762	-37,242				
TOTAL REVENUE	-18,480	18,762	-37,242				
DEDUCTIONS TOTAL DEDUCTIONS UNRELATED BUSINESS TAXABLE INCOME BEFORE NET OPERATING LOSSS POST-2017. UNRELATED BUSINESS TAXABLE INCOME	0 -18,480 0 -18,480	0 18,762 2,178 16,584	0 -37,242 -2,178 -35,064				
TOTAL UNRELATED BUSINESS TAXABLE INCOME TOTAL UNRELATED BUSINESS TAXABLE INCOME. UNRELATED BUSINESS TAXABLE INCOME BEFORE UNRELATED BUSINESS TAXABLE INCOME BEFORE SPECIFIC DEDUCTION.	-18,480 -18,480 -18,480 1,000	16,584 16,584 16,584 1,000	-35,064 -35,064 -35,064				
UNRELATED BUSINESS TAXABLE INCOME	0	15,584	-15,584				
TAX COMPUTATION INCOME TAX TOTAL TAX BEFORE CREDITS AND PAYMENTS	0 0	3,273 3,273	-3,273 -3,273				
TAX AND PAYMENTS TOTAL TAX	0	3,273	-3,273				
TOTAL PAYMENTS AND CREDITS	0	0	0				
REFUND OR AMOUNT DUE UNDERPAYMENT PENALTY	0	74	-74				
TAX DUE. OVERPAYMENT	0	3,347 0	-3,347 0				
TAX RATES EFFECTIVE TAX RATE	0.0%	21.0%	-21.0%				

2021	FEDERAL WORKSHEETS TEXAS SOCIETY OF CERTIFIED PUBLIC				PAGE 1
CLIENT TEX35-SO	IEXAS S	ACCOUNTAI	NTS		75-0886417
4/21/23  FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES					03:15PM
PEER REVIEW OVERSIGHT PROFESSIONAL SERVICES		(A) TOTAL 5,700. 548,171.	(B) PROGRAM SERVICES	(C) MANAGEMENT & GENERAL	(D) FUND- RAISING
FORM 990, PART IX, LINE 24E	TOTAL	\$ 553,871.	\$ 0.	\$ 0.	\$ 0.
BAD DEBT EXPENSE EDUCATION & REGISTRATION INTERCOMPANY TRANSFERS MISCELLANEOUS PEER REVIEW OVERSIGHT		(A) TOTAL 1,802. 16,271. 5,186. 37,965. 5,700.	(B) PROGRAM SERVICES	(C) MANAGEMENT & GENERAL	(D) <u>FUNDRAISING</u>
PRINTING AND PUBLICATIONS	TOTAL	42,784. \$ 109,708.	\$ 0.	\$ 0.	\$ 0.